

BOYD GAMING®

Boyd Gaming Corporation
6465 S. Rainbow Blvd.
Las Vegas, Nevada 89118

May 22, 2020

**VIA EMAIL (wreed@nvdecr.org)
AND OVERNIGHT MAIL**

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept. of Employment, Training and Rehabilitation
500 E. 3rd St
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at Boyd Gaming’s corporate headquarters located at 6465 S. Rainbow Blvd., Las Vegas, Nevada 89118. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine

exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read 'CSmith', with a long horizontal flourish extending to the right.

Chris Smith
Vice President Corporate Human Resources
Boyd Gaming Corporation

EXHIBIT A
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
ACCOUNTANT GENERAL LEDGER	6
ACCOUNTANT SR INTERNAL REPORT	1
ADMIN ELECTRONIC COMMERCE	1
ADMIN I GUEST RELATIONS	2
ADMIN TEAM MEMBER RELATIONS	1
ANALYST COMPENSATION	1
ANALYST DATA INTEGRITY	1
ANALYST DEVELOPMENT	2
ANALYST FP&A	1
ANALYST HRIS	1
ANALYST HUMAN RESOURCES	1
ANALYST I DIRECT MARKETING	1
ANALYST I IDENTITY MGMT	1
ANALYST I IT BUSINESS- BA&D	4
ANALYST I IT BUSINESS-PROJECT	2
ANALYST I TECHNOLOGY INITIATIVES	1
ANALYST II BUSINESS - PM	1
ANALYST II BUSINESS-SUPP SERV	3
ANALYST II DATA STRATEGIES	1
ANALYST II IDENTITY MGMT	1
ANALYST II INFORMATION SECURITY RISK	1
ANALYST II IT BUSINESS- BA&D	3
ANALYST II IT SYSTEMS-BA&D	1
ANALYST II MARKETING	1
ANALYST II TECHNOLOGY INITIATIVES	2
ANALYST IT FINANCE	1
ANALYST NON-GAMING OPERATIONS	1
ANALYST PROCUREMENT SYSTEM	1
ANALYST REVENUE MANAGEMENT	1
ANALYST SLOT OPS	1
ANALYST SR BUSINESS- BA&D	5
ANALYST SR BUSINESS-PROJECT	2
ANALYST SR BUSINESS-SUPPRT SRV	4
ANALYST SR DATABASE BI SUPPORT	1
ANALYST SR DIRECT MARKETING	2
ANALYST SR FINANCIAL-PROCURE	1
ANALYST SR FP&A	1
ANALYST SR FSS - TAX	1
ANALYST SR IT CM	1

ANALYST SR IT SYSTEMS-BA&D	4
ANALYST SR IT SYSTEMS-HRFIN	1
ANALYST SR TECHNOLOGY INITIATIVES	1
ANALYST TREASURY	1
ARCHITECT IT ENTERPRISE DATA	1
ARCHITECT SOLUTION	1
ASSISTANT BUYER	1
ATTENDANT BUILDING	2
ATTENDANT LEAD BUILDING	1
AUDITOR INTERNAL	6
BENCH TECHNICIAN	1
BUYER PURCHASING	8
BUYER PURCHASING RETAIL	1
BUYER SR PURCHASING	9
BUYER SR PURCHASING PROJ/FCTY	1
BUYER/MEDIA PLANNER	2
CLERK LEAD ROOM RESERVATIONS	2
CLERK STOCK	1
COORD IT COMPLIANCE	2
COORDINATOR ACCOUNTING	1
COORDINATOR IT	1
COORDINATOR PAYROLL	2
COORDINATOR PROMO PROGRAMMING	3
COORDINATOR SR MAJOR IT INCIDENT	1
DESIGNER MOTION GRAPHICS	3
DIRECTOR CORP ENTERTAINMENT	1
DIRECTOR DEVELOPMENT	1
DIRECTOR ENTERTAIN/PRODUCTION	1
DIRECTOR INTELLECTUAL PROPERTY	1
DIRECTOR PRIVACY COMPLIANCE	1
DIRECTOR PROCUREMENT FINANCE	1
DIRECTOR PROCUREMENT OPERATIONS	1
DIRECTOR STRATEGIC SOURCING	1
DRIVER SLOT OPERATIONS	1
ENGINEER I IT SOFTWARE	1
ENGINEER I NETWORK-TECH SERV	1
ENGINEER I SYSTEMS-TECH SERV	2
ENGINEER II ISERIES SYSTEM	2
ENGINEER II NETWORK-TECH SERV	3
ENGINEER II SYSTEMS-TECH SERV	2
ENGINEER NETWORK OPERATIONS CENTER	2
ENGINEER PROJECT	3
ENGINEER SR DATABASE	1

ENGINEER SR IT SOFTWARE-BA&D	1
ENGINEER SR NETWORK-TECH SERV	1
ENGINEER SR SYSTEMS-TECH SERV	1
EXECUTIVE RECRUITER	1
FINISH CARPENTER I	4
FINISH CARPENTER II	4
INVESTIGATOR BACKGROUND	2
INVESTIGATOR COMPLIANCE	1
LEAD ACCOUNTS RECEIVABLE ACCOUNTING	2
LEAD GAMING REVENUE AUDIT ACCOUNTING	1
LEAD NON-GAMING REVENUE AUDIT ACCOUNTING	1
LEGAL ASSISTANT	1
MANAGER CASINO TRAINING	1
MANAGER COMPENSATION	1
MANAGER CORP COMMUNICATIONS	1
MANAGER CORP SLOT OPS - PRODUCT PARTICIPATION	1
MANAGER CORPORATE SAFETY	1
MANAGER CORPORATE TAX	2
MANAGER DATA STRATEGIES ANALYS	1
MANAGER DIRECT MKTG CAMPAIGN	1
MANAGER IT LVL CORP	1
MANAGER IT PRODUCT- GAMING	1
MANAGER IT SOURCING	1
MANAGER LEARNING	1
MANAGER NETWORK OPERATIONS CENTER	1
MANAGER ORIENTATION	1
MANAGER PROJ DESIGN/CONSTRUCTN	3
MANAGER PURCHASING OPERATIONS	1
MANAGER REGIONAL OPS ANALYSIS	1
MANAGER STRATEGIC SOURC CATGRY	2
MANAGER STRATEGIC SOURCING	1
MANAGER TRANSPORTATION	1
MANAGER WAREHOUSE	1
MECHANIC AUTOMOTIVE	3
OFFICER CORPORATE PROTECTION	1
OPERATOR SIGN PRODUCTION	1
PARALEGAL - CONTRACTS/TRANSACTIONS	1
PILOT	2
PROJECT LEADER IT IMPLMNT	1
RECEPTIONIST EXECUTIVE LOBBY	4
RECRUITER	1
REPRESENTATIVE HR	1
ROOM RESERVATION AGENT S/U LEAD	2

ROOM RESERVATIONS AGENT	58
SECRETARY EXECUTIVE EM	1
SECRETARY EXECUTIVE FSS	1
SECRETARY EXECUTIVE G&A	1
SECRETARY EXECUTIVE PROCUREMT	1
SECRETARY I EMERGENCY MGMT	1
SECRETARY II EMERGENCY MANAGEMENT	1
SPECIALIST ACCOUNTING	1
SPECIALIST ACCOUNTS PAYABLE ACCOUNTING	9
SPECIALIST ACCOUNTS RECEIVABLE ACCOUNTING	5
SPECIALIST DIGITAL MARKETING	6
SPECIALIST GAMING REVENUE AUDIT ACCOUNTING	10
SPECIALIST HUMAN RESOURCES	3
SPECIALIST I SUPPORT CENTER	7
SPECIALIST NON-GAMING REVENUE AUDIT ACCOUNTING	6
SPECIALIST PURCHASING	2
SPECIALIST REVENUE AUDIT TAX REPORTING	1
SPECIALIST SR COMPLIANCE	1
SPECIALIST STRATEGIC SOURCING	7
SPECIALIST TEAM MEMBER SERVICES	8
SUPERVISOR ACCOUNTS RECEIVABLE	1
SUPERVISOR DIRECT MARKETING CAMPAIGN	2
SUPERVISOR GAMING REV AUDIT	1
SVP BUSINESS IMPROVEMENT	1
TECHNICIAN I IT	3
TECHNICIAN II EQUIPMENT	1
TECHNICIAN II IT	10
TECHNICIAN II IT GAMING SYSTEMS	11
TECHNICIAN LEAD IT GAMING SYSTEMS	2
TECHNICIAN SR IT	1
TRAINER LEAD CENTRAL RES	1
VP FINANCE	1
WRITER TECHNICAL	1
Grand Total	375