

Aliante™

CASINO + HOTEL + SPA

Aliante Casino + Hotel + Spa
7300 Aliante Parkway
North Las Vegas, NV 89084

May 22, 2020

**VIA EMAIL (wreed@nvdetr.org)
AND OVERNIGHT MAIL**

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept. of Employment, Training and Rehabilitation
500 E. 3rd St
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at Aliante Casino + Hotel + Spa located at 7300 Aliante Parkway, North Las Vegas, NV 89084. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected

team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read 'CSmith', with a long horizontal flourish extending to the right.

Chris Smith
Vice President Corporate Human Resources
Boyd Gaming Corporation

EXHIBIT A
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
AGENT BINGO	8
ASST MANAGER CUSTODIAL SERVICES	1
ASST MANAGER FOOD & BEVERAGE - MEDLEY	3
ASST SHIFT MANAGER CASINO	2
ASST SHIFT SUPERVISOR CAGE	2
ATTENDANT COUNT ROOM	6
ATTENDANT LEAD SLOT CUSTOMER SERVICE	3
ATTENDANT LEAD SNACK BAR - (T)	1
ATTENDANT SNACK BAR - (NT)	6
ATTENDANT SNACK BAR - (T)	8
ATTENDANT SPA	3
AUDITOR NIGHT	1
BAKER	1
BARTENDER	40
BARTENDER LOUNGE (ACCESS) FT	1
BARTENDER VIP	1
BELL PERSON	3
BELL PERSON LEAD	1
BUS PERSON	19
CASHIER CAGE	11
CASHIER R&S	8
CLERK II HOTEL	9
CLERK SALES	5
CLERK STOCK	1
COCKTAIL SERVER	37
COCKTAIL SERVER POOL	10
COOK BANQUET	2
COOK I PREP	11
COOK II PREP	3
COOK LINE	6
COOK LINE SPECIALTY	58
COORDINATOR ACCOUNTING	1
COORDINATOR MARKETING	1
COORDINATOR SALES & CATERING BANQUET	1
CUSTODIAN I HOUSEKEEPING	4
CUSTODIAN I PUBLIC	6
CUSTODIAN II	1
CUSTODIAN II BANQUET	3

CUSTODIAN II BEVERAGE	2
DEALER 21	61
DUAL CASHIER CAGE S/U SUPERVISOR	2
DUAL DEALER 21 S/U SUPERVISOR	17
DUAL FLOOR SUPERVISOR CASINO S/U MANAGER	2
DUAL FLOORPERSON SLOT S/U SUPERVISOR	4
ENGINEER MAINTENANCE	6
FLOOR SUPERVISOR CASINO	7
FOOD SERVER	51
FOOD SERVER BANQUET	23
GUEST ROOM ATTENDANT	18
HOST CASINO	4
HOST PERSON	8
HOST PERSON - BUFFET	14
KITCHEN HELPER I	22
LIFEGUARD	9
MANAGER BANQUET	1
MANAGER CATERING	1
MANAGER EXECUTIVE HOUSEKEEPING	1
MANAGER HOTEL	1
MANAGER RACE & SPORTS	1
MANAGER RACE/SPORTS	1
MANAGER RESTAURANT & BEVERAGE - ROOM	1
MANAGER SAFETY	1
MANAGER SALES	1
MANICURIST	2
MASSAGE THERAPIST	7
OPERATOR TELEPHONE	7
PARKING ATTENDANT	10
PARKING ATTENDANT LEAD	1
RECEIVER	1
RUNNER DINING ROOM (NT) - MEDLEY	7
RUNNER POOL	2
SECRETARY II	2
SECURITY OFFICER (UNARMED)	4
SHIFT MANAGER CAGE	1
SHIFT SUPERVISOR BINGO	2
SLOT CLUB ATTENDANT	12
SLOT CUSTOMER SERVICE ATTENDANT	16
SOUS CHEF	4
SPA ESTHETICIAN	1
SPECIALIST HUMAN RESOURCES	1
SPECIALTY ROOM CHEF	2

STOVE CLEANER	4
SUPERVISOR SLOT CLUB	1
SUPERVISOR STEWARDS	1
SUPERVISOR/ASST HOUSEKEEPER GR	1
Grand Total	636