



Suncoast Hotel & Casino
9090 Alta Dr.
Las Vegas, NV 89145

May 22, 2020

**VIA EMAIL (wreed@nvdeetr.org)
AND OVERNIGHT MAIL**

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept. of Employment, Training and Rehabilitation
500 E. 3rd St
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the Suncoast Hotel & Casino located at 9090 Alta Dr, Las Vegas, NV 89145. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read "CSmith", with a long horizontal flourish extending to the right.

Chris Smith
Vice President Corporate Human Resources
Boyd Gaming Corporation

EXHIBIT A
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
AGENT BINGO	10
AGENT SURVEILLANCE	1
AMBASSADOR CASINO	1
ASST SHIFT SUPERVISOR CAGE	1
ATTENDANT COFFEE BAR/BARISTA	4
ATTENDANT COUNT ROOM	4
ATTENDANT LEAD SLOT CUST SVC	3
ATTENDANT LEAD SNACK BAR	3
ATTENDANT SLOT CLUB	8
ATTENDANT SLOT CLUB LEAD	1
ATTENDANT SNACK BAR	19
BANQUET CHEF	1
BAR BACK	7
BARTENDER	8
BARTENDER BANQUET	3
BARTENDER SPECIALTY RM	3
BARTENDER SPECIALTY THE GAME	4
BELLPERSON	3
BUSPERSON BUFFET	9
BUSPERSON SPECIALTY	5
BUSPERSON SPECIALTY PENG ZU	2
CASHIER CAGE	10
CASHIER R&S	11
CASHIER/HOST FOOD	23
CASHIER/HOST SPECIALTY ROOM	2
CHEF SPECIALTY ROOM BUFFET	2
CHEF SPECIALTY ROOM PENG ZU	1
CHEF SPECIALTY ROOM SC PRIME	1
CLERK BOWLING DESK	8
CLERK II HOTEL	5
CLERK SALES	6
CLERK STOCK	6
COCKTAIL SERVER	19
COCKTAIL SERVER PIT	3
COCKTAIL SERVER SLOTS	4
COOK BANQUET	1
COOK I PREP BANQUET	1
COOK I PREP BUFFET	9
COOK I PREP OYSTER	1

COOK I PREP TDR	1
COOK II PREP	1
COOK II PREP CAFE	1
COOK II PREP PENG ZU	1
COOK II PREP TDR	2
COOK LEAD LINE SPECIALTY BRIGG	1
COOK LEAD LINE SPECIALTY CAFE	1
COOK LEAD LINE SPLTY SC PRIME	1
COOK LINE BUFFET	16
COOK LINE SPECIALTY BUFFET	6
COOK LINE SPECIALTY CAFE	8
COOK LINE SPECIALTY GASTROPUB	4
COOK LINE SPECIALTY PENG ZU	3
COOK LINE SPECIALTY SC PRIME	6
COOK LINE TDR	5
COOK LINE THE GAME	2
COOK OYSTER (T)	3
COOK SNACK BAR	3
COORD LEAGUE	1
COORD SALES/CATERING	2
COORDINATOR ACCOUNTING	2
COORDINATOR MARKETING	2
COORDINATOR SALES ACCOUNT	1
CUSTODIAN I HSKPG	6
CUSTODIAN I PUBLIC	5
CUSTODIAN II BANQUET	2
DEALER 21	105
DEALER DICE	30
DUAL CASHIER CAGE S/U SUPERVIS	1
DUAL DEALER 21 S/U SUPERVISOR	15
DUAL DEALER DICE S/U SUPERVISO	5
DUAL FLOORPERSON SLOT S/U SUPE	2
ENGINEER MAINTENANCE	3
FLOOR SUPERVISOR CASINO	6
FLOORPERSON SLOT	9
FOOD SERVER	14
FOOD SERVER BANQUET	20
FOOD SERVER ROOM SERVICE	3
FOOD SERVER SPECIALTY	13
FOOD SERVER SPECIALTY GASTROPUB	6
FOOD SERVER SPECIALTY PENG ZU	6
FOOD SERVER SPECIALTY THE GAME	4
GUEST ROOM ATTENDANT	31

GUEST ROOM ATTENDANT LEAD	1
HOST PERSON SPECIALTY ROOM	6
KITCHEN HELPER I	32
KITCHEN HELPER LEAD	2
MANAGER BOX OFFICE	1
MANAGER EXEC HOUSEKEEPING	1
MANAGER RESTAURANT & BVG	5
MANAGER RESTAURANT & BVG PENG ZU	1
MANAGER SALES	1
MECHANIC B BOWLING	3
MECHANIC C BOWLING	4
MIXOLOGIST	1
OPERATOR TELEPHONE	4
PARKING ATTENDANT	18
PARKING ATTENDANT EXEC LEAD	1
PARKING ATTENDANT LEAD	3
RECEIVER	1
REPRESENTATIVE HR	1
REPRESENTATIVE VIP SERVICES	1
RUNNER DINING ROOM	8
RUNNER KITCHEN	6
SECRETARY II BINGO	1
SECRETARY II F&B	1
SECRETARY II FACILITIES	1
SECRETARY II HOUSEKEEPING	1
SECURITY OFFICER	5
SERVER BUFFET	20
SHIFT SUPERVISOR BINGO	1
SHIFT SUPERVISOR COUNT ROOM NE	1
SHIFT SUPERVISOR RACE & SPORT	1
SLOT TECHNICIAN	1
SOUS CHEF BUFFET	1
SOUS CHEF GARDE MANGER	1
SOUS CHEF THE GAME	1
SPECIALIST ACCOUNTING	1
SUPERVISOR BANQUET (T)	1
TECHNICIAN MAINTENANCE	7
TEMPORARY WORK ASSIGN NONEXEM	1
USHER	1
Grand Total	720