

SAM'S TOWN[®]

HOTEL & GAMBLING HALL, LAS VEGAS

Sam's Town Hotel & Gambling Hall
5111 Boulder Hwy
Las Vegas, NV 89122

May 22, 2020

**VIA EMAIL (wrreed@nvdetr.org)
AND OVERNIGHT MAIL**

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept. of Employment, Training and Rehabilitation
500 E. 3rd St
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the Sam's Town Hotel & Gambling Hall located at 5111 Boulder Hwy, Las Vegas, NV 89122. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights.

The International Union Operating Engineers Local 501 represents some of the potentially affected facilities team members at Sam's Town Hotel & Gambling Hall. Thomas O'Mahar is the union's chief elected official and can be contacted at 301 Deauville St., Las Vegas, NV 89106.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read 'CSmith', with a long horizontal flourish extending to the right.

Chris Smith
Vice President Corporate Human Resources
Boyd Gaming Corporation

EXHIBIT A
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
AGENT BINGO	9
ASST CHEF SPECIALTY ROOM	1
ASST CHIEF MECHANIC BOWLING	1
ASST MANAGER BOWLING CENTER	1
ASST MANAGER CATERING (T)	1
ASST SCORE	1
ASST SERVER ANGRY BUTCHER	2
ATTENDANT COUNT ROOM HARD	1
ATTENDANT COUNT ROOM SOFT	3
ATTENDANT CUSTOMER SVC SLOT	10
ATTENDANT LEAD CAGE	1
ATTENDANT LEAD SLOT CUST SVC	3
ATTENDANT LINEN ROOM	1
ATTENDANT SLOT CLUB LEAD	1
ATTENDANT SNACK BAR	12
BAR BACK	12
BARTENDER	16
BARTENDER BANQUET	5
BELLPERSON	1
CASHIER CAGE	10
CASHIER FOOD	7
CHEF SPECIALTY ROOM	1
CLERK BOWLING DESK	5
CLERK BOWLING DESK LEAD	1
CLERK II HOTEL	11
CLERK LEAD FRONT DESK	1
CLERK SALES	9
CLERK STOCK	6
COCKTAIL SERVER	26
CONCIERGE ANGRY BUTCHER	1
COOK I PREP	16
COOK II PREP	13
COOK III PREP	1
COOK LINE SPECIALTY	3
COORD LEAGUE	1
COORD SALES/CATERING	2
COORDINATOR ACCOUNTING	1
COORDINATOR MARKETING	1
CUSTODIAN BEVERAGE	6

CUSTODIAN I	9
CUSTODIAN I HOUSEKEEPING	4
CUSTODIAN II BANQUET	5
CUSTODIAN II HOUSEKEEPING	1
DEALER 21	70
DEALER CARD ROOM	23
DEALER DICE	22
DUAL CASHIER CAGE S/U SUPERVIS	3
DUAL DEALER 21 S/U SUPERVISOR	6
DUAL DEALER CARD S/U SUPERVISO	7
DUAL DEALER DICE S/U SUPERVISO	5
DUAL FLOOR SUPERVISOR S/U MGR	3
DUAL TELLER R&S S/U SUPERVISOR	2
ENGINEER MAINTENANCE	3
FLOOR SUPERVISOR CARD ROOM	2
FLOOR SUPERVISOR CASINO	11
FOOD SERVER	24
FOOD SERVER BANQUET	32
FOOD SERVER SPECIALIST ANGRY	1
GUEST ROOM ATTENDANT	47
HOST PERSON	9
KITCHEN HELPER I	38
KITCHEN HELPER LEAD	3
MANAGER PROMOTIONS	1
MANAGER RESTAURANT OPS	1
MANAGER SAFETY	1
MANAGER SALES	1
MANAGER TELEPHONE	1
MECHANIC B BOWLING	4
OPERATOR LEAD TELEPHONE	3
OPERATOR TELEPHONE	3
PARKING ATTENDANT	16
PARKING ATTENDANT LEAD	2
RECEIVER	2
REPRESENTATIVE PLAYERS CLUB	8
RUNNER DINING ROOM (NT)	6
RUNNER KITCHEN	32
SECRETARY II FACILITIES OPS	1
SECRETARY II SLOT OPS	1
SECURITY OFFICER	6
SHIFT SUPERVISOR F&B	3
SLOT TECHNICIAN	1
SOUS CHEF	1

SPECIALIST ACCOUNTING	1
SPECIALIST ENTERTAINMENT	1
SPECIALIST HUMAN RESOURCES	1
SUPERVISOR FRONT DESK	1
SUPERVISOR KENO COMPUTER STAT	3
SUPERVISOR TEAM MEMBER SERVICE	1
TECHNICIAN MAINTENANCE	3
TELLER R&S	6
WRITER KENO	4
Grand Total	649