



Main Street Station Casino Brewery Hotel  
200 N Main St.  
Las Vegas, NV 89101

May 22, 2020

**VIA EMAIL ([wreed@nvdetr.org](mailto:wreed@nvdetr.org))  
AND OVERNIGHT MAIL**

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept. of Employment, Training and Rehabilitation  
500 E. 3<sup>rd</sup> St  
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at Main Street Station Casino Brewery Hotel located at 200 N Main St, Las Vegas, NV 89101. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine

exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights.

The International Union Operating Engineers Local 501 represents some of the potentially affected slot technicians at Main Street Station Casino Brewery Hotel. Thomas O'Mahar is the union's chief elected official and can be contacted at 301 Deauville St., Las Vegas, NV 89106.

Las Vegas Bartenders Union Local 165 and Culinary Workers Union Local 226 represent some of the potentially affected culinary team members and bartenders at Main Street Station Casino Brewery Hotel. Ted Pappageorge is the chief elected official of Culinary Union Local 226 and can be contacted at 1630 S. Commerce St., Las Vegas, NV 89102. Lana Loebig is the chief elected official of Bartenders Union, Local 165 and can be contacted at 4825 W. Nevso Drive, Las Vegas, NV 89103.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read 'CSmith', with a long horizontal flourish extending to the right.

**Chris Smith**  
**Vice President Corporate Human Resources**  
**Boyd Gaming Corporation**

EXHIBIT A  
JOB CLASSIFICATIONS

Row Labels	Count of EMPLOYEE
AMBASSADOR PARKING	1
ASST BREWMASTER	1
ATTENDANT COUNT ROOM	3
BAR BACK	7
BARTENDER	7
BELLPERSON	1
CASHIER CAGE	6
CASHIER FOOD	8
CHEF SPECIALTY ROOM	1
CLERK II HOTEL	5
CLERK LEAD CREDIT	1
CLERK SALES	3
CLERK STOCK	3
COCKTAIL SERVER	3
COCKTAIL SERVER PIT	1
COCKTAIL SERVER RELIEF/BREAKS	6
COCKTAIL SERVER SLOTS	1
COOK I PREP	8
COOK II PREP	7
COOK III PREP	8
COOK LINE	14
COOK SECOND/SAUCIER	2
CUSTODIAN I	18
CUSTODIAN II	2
DEALER 21	29
DEALER DICE	26
DUAL CASHIER CAGE S/U SUPERVIS	2
DUAL DEALER DICE S/U SUPERVISO	6
DUAL FLOOR SUPERVISOR S/U MGR	1
DUAL FLOORPERSON SLOT S/U	
SUPE	2
FLOOR SUPERVISOR CASINO	12
FLOORPERSON SLOT	10
FOOD SERVER	4
FOOD SERVER SPECIALTY	14
GUEST ROOM ATTENDANT	12
HOST PERSON	8
KITCHEN HELPER I	34
KITCHEN HELPER LEAD	1

PARKING ATTENDANT	12
RECEIVER	1
REPRESENTATIVE PLAYERS CLUB	4
RUNNER DINING ROOM	10
RUNNER DINING ROOM (NT)	11
SECRETARY II F&B	1
SECRETARY II FACILITIES	1
SECURITY OFFICER ARMED	19
SECURITY OFFICER LEAD	1
SHIFT SUPERVISOR F&B	2
SOUS CHEF	2
TECHNICIAN MAINTENANCE	1
<b>Grand Total</b>	<b>343</b>