

GOLD COAST[®]

Gold Coast Hotel & Casino
4000 W Flamingo Rd.
Las Vegas, NV 89103

May 22, 2020

**VIA EMAIL (wreed@nvdetr.org)
AND OVERNIGHT MAIL**

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept. of Employment, Training and Rehabilitation
500 E. 3rd St
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the Gold Coast Hotel & Casino located at 4000 W Flamingo Rd, Las Vegas, NV 89103. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine

exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights and none of them are represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read 'CSmith', with a long horizontal flourish extending to the right.

Chris Smith
Vice President Corporate Human Resources
Boyd Gaming Corporation

EXHIBIT A
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
AGENT BINGO	9
ANALYST WORKFORCE PLANNING	1
ASST EXECUTIVE CHEF	1
ASST FOOD SERVER SPECIALTY CS	4
ASST MANAGER FOOD & BEVERAGE	1
ASST SERVER CORNERSTONE	4
ASST SHIFT SUPERVISOR CAGE	1
ATTENDANT COFFEE BAR/BARISTA	5
ATTENDANT LEAD SLOT CUST SVC	1
ATTENDANT LEAD SNACK BAR SUBWY	2
ATTENDANT LINEN ROOM	2
ATTENDANT SLOT CLUB	8
ATTENDANT SLOT CLUB LEAD	1
ATTENDANT SNACK BAR	4
ATTENDANT SNACK BAR SUBWAY	10
BAR BACK	9
BARTENDER	12
BARTENDER BANQUET	7
BELLPERSON	7
BUSPERSON BUFFET	7
BUSPERSON EDR	4
CARVER	2
CASHIER CAGE	12
CASHIER R&S	11
CASHIER/HOST FOOD	12
CHEF SPECIALTY ROOM	1
CLERK BOWLING DESK	8
CLERK II HOTEL	8
CLERK LEAD FRONT DESK	1
CLERK LEAGUE RECORDS	1
CLERK SALES	9
CLERK STOCK	4
COCKTAIL SERVER	7
COCKTAIL SERVER SLOTS	14
CONCIERGE CORNERSTONE	2
COOK I PREP BANQUET	1
COOK I PREP BUFFET	8
COOK II PREP	1
COOK LEAD LINE	1

COOK LEAD LINE SPECIALTY CS	1
COOK LINE	18
COOK LINE SPECIALTY BUFFET	2
COOK SNACK BAR	1
COORD BNQT & CONVENTION	1
COORDINATOR MARKETING	1
CUSTODIAN I HSKPG	8
CUSTODIAN I PUBLIC	6
CUSTODIAN II BANQUET	5
CUSTODIAN II HSKPG	3
DEALER 21	320
DEALER DICE	28
DISPATCHER HOUSEKEEPING	3
DUAL ATTENDANT SLOT CLUB S/U SUPERVISOR	1
DUAL CASHIER CAGE S/U SUPERVIS	3
DUAL DEALER 21 S/U SUPERVISOR	44
DUAL DEALER DICE S/U SUPERVISO	3
FLOOR SUPERVISOR CASINO	25
FLOORPERSON SLOT	6
FOOD SERVER	21
FOOD SERVER BANQUET	43
FOOD SERVER LEAD BANQUET	1
FOOD SERVER SPECIALTY FRONT CS	4
GUEST ROOM ATTENDANT	59
GUEST ROOM ATTENDANT LEAD	5
HOST CASINO	1
KITCHEN HELPER I	19
MANAGER CATERING (T)	1
MANAGER RESTAURANT & BVG BEV	1
MANAGER SALES	1
MANAGER SR F&B OPERATION	1
MECHANIC B BOWLING	2
MECHANIC C BOWLING	3
MIXOLOGIST CORNERSTONE	2
PAINTER I	1
PARKING ATTENDANT	10
PARKING ATTENDANT LEAD	1
RECEIVER RETAIL	1
RUNNER DINING ROOM	2
RUNNER KITCHEN BUFFET	14
RUNNER/WRITER KENO	1
SECRETARY II FACILITIES	1
SECURITY OFFICER	6

SHIFT SUPERVISOR BINGO	1
SHIFT SUPERVISOR F&B BEV	2
SLOT TECHNICIAN	2
SPECIALIST SR HUMAN RESOURCES	9
SUPERVISOR CONVENTION SET-UP	1
SUPERVISOR FRONT DESK	2
TECHNICIAN II EQUIPMENT	1
TECHNICIAN MAINTENANCE	8
TEMPORARY WORK ASSIGN NONEXEM	2
WAREHOUSE PERSON	1
WRITER KENO	3
Grand Total	915