

# Eastside Cannery CASINO · HOTEL

Eastside Cannery Casino & Hotel  
5255 Boulder Hwy  
Las Vegas, NV 89122

May 22, 2020

**VIA EMAIL ([wreed@nvdetr.org](mailto:wreed@nvdetr.org))  
AND OVERNIGHT MAIL**

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept. of Employment, Training and Rehabilitation  
500 E. 3<sup>rd</sup> St  
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at Eastside Cannery Casino Hotel located at 5255 Boulder Hwy., Las Vegas, NV 89122. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected

team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read 'CSmith', with a long horizontal flourish extending to the right.

**Chris Smith**  
**Vice President Corporate Human Resources**  
**Boyd Gaming Corporation**

EXHIBIT A  
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
ASST MANAGER FOOD & BEVERAGE	1
ASST SHIFT MANAGER CASINO	5
ATTENDANT COUNT ROOM	5
ATTENDANT CUSTOMER SVC SLOT	4
ATTENDANT LEAD PARKING	1
ATTENDANT LEAD SLOT CUST SVC	4
ATTENDANT PARKING	7
ATTENDANT SNACK BAR (NT)	1
ATTENDANT UNIFORM	1
AUDITOR NIGHT	2
BARBACK	5
BARTENDER	3
BUS PERSON	1
BUSPERSON	3
CASHIER CAGE	9
CASHIER MASTER BANK	1
CASHIER R&S	1
CASHIER/HOST FOOD	10
CLERK II HOTEL	12
CLERK SALES	3
CLERK STOCK	1
COCKTAIL SERVER	8
COOK BANQUET	4
COOK II PREP	4
COOK LINE	11
CUSTODIAN I	7
CUSTODIAN I PUBLIC	2
CUSTODIAN II	2
CUSTODIAN LEAD	1
DEALER 21	16
DEALER DICE	6
DISPATCHER MAINTENANCE	1
DUAL CASHIER CAGE S/U SUPERVISOR	4
DUAL DEALER 21 S/U SUPERVISOR	3
DUAL DEALER DICE S/U SUPERVISOR	5
FOOD SERVER	22
GUEST ROOM ATTENDANT	22
HOST CASINO/SLOT	1
HOST HEAD	1

KITCHEN HELPER I	9
SECRETARY II	1
SECURITY OFFICER	4
SLOT TECHNICIAN I	3
SPECIALIST SR HUMAN RESOURCES	1
STAGE HAND - HOURLY RATE	4
SUPERVISOR FRONT DESK	1
TECHNICIAN ENTERTAINMENT	1
TELLER R&S	3
<b>Grand Total</b>	<b>227</b>