



California Hotel & Casino  
12 East Ogden Avenue  
Las Vegas, NV 89101

May 22, 2020

**VIA EMAIL ([wreed@nvdetr.org](mailto:wreed@nvdetr.org))  
AND OVERNIGHT MAIL**

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept. of Employment, Training and Rehabilitation  
500 E. 3<sup>rd</sup> St  
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the California Hotel & Casino located at 12 East Ogden Avenue, Las Vegas, NV 89101. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights.

The International Union Operating Engineers Local 501 represents some of the affected facilities team members and slot technicians at California Hotel & Casino. Thomas O'Mahar is the union's chief elected official and can be contacted at 301 Deauville St., Las Vegas, NV 89106.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read 'CSmith', with a long horizontal flourish extending to the right.

**Chris Smith**  
**Vice President Corporate Human Resources**  
**Boyd Gaming Corporation**

EXHIBIT A  
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
AGENT SURVEILLANCE	4
ATTENDANT COUNT ROOM	2
ATTENDANT LEAD COUNT ROOM	1
ATTENDANT LINEN ROOM	5
ATTENDANT SNACK BAR	6
BAR BACK	7
BAR BACK HOLO	1
BARTENDER	1
BELLPERSON	4
BUSPERSON	19
BUSPERSON SPECIALTY	5
CARPENTER II SHOP	1
CASHIER CAGE	8
CASHIER FOOD	10
CHEF SPECIALTY ROOM	1
CLERK II HOTEL	7
CLERK LEAD CREDIT	1
CLERK LEAD SALES	1
CLERK SALES	7
CLERK STOCK	2
COCKTAIL SERVER RELIEF/BREAKS	10
COCKTAIL SERVER SLOTS	3
COOK I PREP	1
COOK II PREP	6
COOK III PREP	2
COOK LINE	13
COOK LINE SPECIALTY	7
COORDINATOR ACCOUNTING	3
CUSTODIAN I	14
CUSTODIAN I HOUSEKEEPING	10
CUSTODIAN II	3
CUSTODIAN LEAD	2
DEALER 21	53
DEALER DICE	23
DUAL CASHIER CAGE S/U SUPERVIS	4
DUAL DEALER 21 S/U SUPERVISOR	3
DUAL DEALER DICE S/U SUPERVISO	4
ENGINEER CLASS I	2
ENGINEER CLASS II	2

ENGINEER CLASS III	1
FLOOR SUPERVISOR CASINO	18
FLOORPERSON SLOT	3
FOOD SERVER	17
FOOD SERVER BANQUET	10
FOOD SERVER LEAD BANQUET	1
FOOD SERVER SPECIALTY	2
FOOD SERVER SPECIALTY - NOODLE	5
GUEST ROOM ATTENDANT	41
HOST CASINO/SLOT	1
HOST PERSON	4
HOST PERSON SPECIALTY ROOM	1
KITCHEN HELPER I	26
KITCHEN HELPER LEAD	2
MANAGER CATERING (T)	1
OPERATOR TELEPHONE	4
PAINTER I	1
PARKING ATTENDANT	1
RECEIVER	1
REPRESENTATIVE GROUP SALES	1
REPRESENTATIVE PLAYERS CLUB	3
RUNNER	1
RUNNER DINING ROOM (NT)	12
SECRETARY II F&B	1
SECRETARY II GEN & ADMIN	1
SECRETARY II SECURITY	1
SECURITY OFFICER ARMED	13
SHIFT SUPERVISOR F&B	3
SHIFT SUPERVISOR RACE & SPORT	1
SOUS CHEF	1
SPECIALIST ACCOUNTING	1
SUPERVISOR KENO GAME	1
WRITER KENO	6
<b>Grand Total</b>	<b>444</b>