



**Government Notice
Permanent Layoff - Nevada**

September 13, 2020

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept. of Employment, Training and Rehabilitation
500 E. 3rd St
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming continues to be significantly affected by the impacts of COVID-19. When the COVID-19 pandemic began earlier this year, we hoped that the disease would be under control and that the regulatory restrictions on our operations and the sudden decrease in visitors would be short-lived. As we are all aware, the pandemic continues with no predictable date for its end. Government and regulatory restrictions on our business remain in force and continue to evolve along with the pandemic. The economy continues to struggle and extended travel-related restrictions are preventing many customers from visiting our properties. As a result, Boyd Gaming anticipates that it will permanently lay off 168 team members at its California Hotel and Casino facility, located at 12 East Ogden, Las Vegas, NV 89101.

We anticipate that the layoff will take place on November 13, 2020. A list of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights.

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SEP 17 2020

WORKFORCE INVESTMENT
SUPPORT SERVICES
www.boydgaming.com

For further information or questions pertaining to the layoff, please contact me at (833) 269-3867.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Smith", with a long horizontal flourish extending to the right.

Chris Smith
Vice President Corporate Human Resources
Boyd Gaming Corporation

EXHIBIT A	
JOB CLASSIFICATIONS – CALIFORNIA HOTEL AND CASINO	
TITLE	NUMBER
ATTENDANT SNACK BAR	3
BANQUET CHEF	1
BAR BACK	2
BARTENDER	1
BELLPERSON	2
BUSPERSON	13
BUSPERSON SPECIALTY	5
CASHIER FOOD	2
CHEF SPECIALTY ROOM	1
CLERK II HOTEL	2
CLERK SALES	2
COCKTAIL SERVER RELIEF/BREAKS	5
COOK II PREP	7
COOK III PREP	2
COOK LEAD LINE	1
COOK LEAD LINE SPECIALTY	1
COOK LINE	6
COOK LINE SPECIALTY	2
CUSTODIAN I F&B	1
CUSTODIAN I HOUSEKEEPING	3
DEALER 21	13
DEALER DICE	1
DUAL DEALER 21 S/U SUPERVISOR	1
DUAL DEALER DICE S/U SUPERVISOR	1
FLOOR SUPERVISOR CASINO	4
FOOD SERVER	12
FOOD SERVER BANQUET	3
FOOD SERVER LEAD BANQUET	1
FOOD SERVER SPECIALTY	4
FOOD SERVER SPECIALTY - NOODLE	1
GUEST ROOM ATTENDANT	24
HOST PERSON	1
HOST PERSON SPECIALTY ROOM	1
KITCHEN HELPER I	14
KITCHEN HELPER LEAD	1
MANAGER RESTAURANT AND BEVERAGE	1
OPERATOR TELEPHONE	3
PARKING ATTENDANT	4
RUNNER DINING ROOM (NT)	8
SECRETARY II SLOT OPS	1
SHIFT SUPERVISOR F&B	3
SHIFT SUPERVISOR RACE & SPORT	1

SUPERVISOR BANQUET	1
TELLER R&S	2