

# BOYD GAMING®

Boyd Linen and Uniform Services  
2200 Moser Dr.  
Henderson, NV 89011

May 22, 2020

**VIA EMAIL ([wreed@nvdecr.org](mailto:wreed@nvdecr.org))  
AND OVERNIGHT MAIL**

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept. of Employment, Training and Rehabilitation  
500 E. 3<sup>rd</sup> St  
Carson City, NV 89713

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at Boyd Linen and Uniform Services located at 2200 Moser Drive, Henderson, NV 89011. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be

impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Smith", with a long horizontal flourish extending to the right.

**Chris Smith**  
**Vice President Corporate Human Resources**  
**Boyd Gaming Corporation**

EXHIBIT A  
JOB CLASSIFICATIONS

<b>JOB TITLE</b>	<b>Count of EMPLOYEE</b>
ACCOUNTANT SR LINEN	1
ATTENDANT LAUNDRY TIE OUT	2
ATTENDANT LEAD LAUNDRY SOIL	1
ATTENDANT UNIFORM DRY CLEAN	4
CLERK INVENTORY CONTROL	1
DRIVER LAUNDRY	1
ENGINEER ATTD LNDRY MAINT	2
ENGINEER LAUNDRY	3
FEEDER LAUNDRY	13
ORDER FILLER LNDRY	1
PORTER MAINTENANCE	1
PORTER MAINTENANCE LNDRY	1
SECURITY OFFICER	2
SORTER LAUNDRY	18
SUPERVISOR HUMAN RESOURCES	1
TEMPORARY WORK ASSIGN NONEXEM	1
WASHPERSON LNDRY	4
<b>Grand Total</b>	<b>57</b>