

NOTICE TO: (1) STATE DISLOCATED WORKER UNIT; (2) CHIEF ELECTED
MUNICIPAL OFFICIAL; (3) CHIEF ELECTED COUNTY OFFICIAL; AND (4)
LOCAL WORKFORCE INVESTMENT BOARD

May 20, 2020

VIA: Email

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713
775-684-0362
Fax: 775-687-1073

Dear Wesley Reed:

We are currently experiencing unexpected suspensions of select catering services at Gate Gourmet's Dallas kitchen located at 1555 Landing Strip Ave, Las Vegas, NV 89119.

As a result of the service suspensions, Gate Gourmet was required to initial layoffs, furloughs and reductions of employee hours starting on March 31, 2020. This interruption to service is a direct result of the physical calamity/natural disaster created by the COVID-19 virus, as well as changing adverse business circumstances. The service suspension and other business circumstances at the Las Vegas kitchen were not foreseeable prior to the events leading to their occurrence and based upon the best available knowledge when they were initiated, were believed to be temporary, lasting less than six months. However, due to the length and severity of COVID-19 related impacts which were not reasonably foreseeable when the temporary reductions took place, we are now faced with the difficult decision regarding continued employment and have made the decision to initiate permanent layoffs effective May 20, 2020. We were unable to provide earlier notice of these permanent layoffs because these impacts were not previously foreseeable.

Gate Gourmet
1880 Campus Commons Drive Suite 200
Reston, VA 20191
USA
Tel. 1-571-266-0968
Mobile 1-571-492-1389

mcgowan@gategroup.com www.gategroup.com

Attached as Attachment A is a list of the affected job classifications and the number of affected employees in each classification. The affected employees are represented by UNITE HERE, and any rights that these union represented employees may have to bump or displace other employees working for Gate Gourmet are governed by the union's collective bargaining agreement with the Company. Notice has been provided to the union c/o Vincent Shaw, IBT Director, Vice Director IBT/HERE Employee Representatives' Council, 10 Lakeside Lane, Suite 3-A, Denver, CO 80212.

If you have any questions or desire additional information about this notice, please contact Ralph Perea, Director of Human Resources 30 Inip Drive, Inwood, NY 11096 Tel. 516 295 6220.

Very truly yours,

Ted Fleishman

Ted Fleishman
Las Vegas Unit
Gate Gourmet, Inc.

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