



Hon. Debra March
Mayor
City of Henderson
240 Water Street
Henderson, Nevada 89015

Dear Mayor March:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Station Casinos, LLC was ordered to shut down business operations and has made the difficult decision to implement layoffs at its Sunset Station Hotel and Casino located at 1301 W. Sunset Road, Henderson, NV 89014. This action will commence on May 1, 2020 and 302 employees will be affected.

The coronavirus has dramatically changed the world's economic landscape. Federal, state and local governments have declared a state of emergency and issued business closure, travel restriction and social distancing orders. Nevada Governor Steve Sisolak issued an executive order closing all casino operations on March 17, 2020 and that order has not been lifted. The Company's casino operations in Nevada have been temporarily closed for business since the order became effective. These sudden and unexpected circumstances adversely affected our business operations and economic outlook, and caused these layoffs. Unfortunately, these circumstances prevented us from providing notice sooner.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

To the extent the above actions constitute a covered event under the federal WARN Act, this notice is only intended to fulfil any requirements that may possibly be imposed under this Act. The provision of this information does not mean that this Act applies or that notice is required.

Team Members currently enrolled in our benefit plans will continue in the plans with the company paying all premiums until September 30, 2020.

For further information regarding this matter, you may contact Michael Britt, Senior Vice President of Government Relations at 702-495-3693.

Sincerely,

Phil Fortino
Senior Vice President – Human Resources
Station Casinos LLC