



Hon. Marilyn Kirkpatrick  
Chairwoman  
Clark County Commission  
500 S. Grand Central Parkway  
6<sup>th</sup> Floor  
Las Vegas, NV 89155

Dear Chairwoman Kirkpatrick:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Station Casinos, LLC was ordered to shut down business operations and has made the difficult decision to temporarily close its Palms Casino Resort located at 4321 W. Flamingo Road, Las Vegas, NV 89103. The casino will close on May 1, 2020 and 1,745 employees will be affected at that time.

The coronavirus has dramatically changed the world's economic landscape. Federal, state and local governments have declared a state of emergency and issued business closure, travel restriction and social distancing orders. Nevada Governor Steve Sisolak issued an executive order closing all casino operations on March 17, 2020 and that closure order has not been lifted. The Company's casino operations in Nevada have been temporarily closed for business since the order became effective. These sudden and unexpected circumstances adversely affected our business operations and economic outlook, and caused this closure. Unfortunately, these circumstances prevented us from providing notice sooner.

Team Members currently enrolled in our benefit plans will continue in the plans with the company paying all premiums until September 30, 2020.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

For further information regarding this matter, you may contact Michael Britt, Senior Vice President of Government Relations at 702-495-3693.

Sincerely,

A handwritten signature in black ink, appearing to read "Phil Fortino". The signature is written in a cursive, flowing style.

**Phil Fortino**  
**Senior Vice President – Human Resources**  
**Station Casinos LLC**