

April 23, 2020

**VIA CERTIFIED MAIL AND E-MAIL**

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept of Employment, Training and  
Rehabilitation  
500 E 3rd St  
Carson City, NV 89713  
wrreed@nvdeetr.org

Clark County Commissioners  
Clark County Government Center  
500 S Grand Central Pkwy.  
Las Vegas, NV 89155-1111  
webmaster@clarkcountynv.gov  
(702) 455-0000

Workforce Connections (Southern Nevada  
Workforce Development Board)  
6330 West Charleston Blvd.  
Suite 150  
Las Vegas, NV 89146

***Re: WARN Notice for Harrah's Laughlin LLC***

To Whom it May Concern:

Please accept this letter as notification on behalf of Harrah's Laughlin LLC ("Harrah's Laughlin") that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Harrah's Laughlin, located at 2900 S Casino Drive, 89029 Laughlin, Nevada were furloughed starting on or about 4/3/2020. Harrah's Laughlin may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. ("WARN Act"). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 759 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Harrah's Laughlin intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. Employees will not have the right to bump any employees. No employee is covered by a collective bargaining agreement.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Blake Segal at [bsegal@caesars.com](mailto:bsegal@caesars.com)

Sincerely,

Harrah's Laughlin LLC

A handwritten signature in black ink, appearing to read 'B Segal', is positioned above a horizontal line.

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Blake Segal  
Senior Vice President Operations & General Manager

<b><u>Job Title</u></b>	<b><u>Number of Employees In Position</u></b>
ADMIN ASST GM	1
ADMIN ASST SR F & B	1
ADMIN ASST SR GAMING	1
AESTHETICIAN	1
AMBASSADOR FRONT DESK	9
ATTENDANT EDR	1
ATTENDANT STARBUCKS	10
BAKER BUFFET III	1
BAKER II	7
BAKER III	2
BANQUET SERVER	4
BARTENDER	29
BARTENDER BANQUET	1
BARTENDER BURRO BAR	4
BARTENDER DIAMOND LOUNGE	1
BELL PERSON	10
BEVERAGE SERVER	34
BUSPERSON CAFE	2
BUSPERSON STEAKHOUSE	9
CASHIER	11
CASHIER HOST BUFFET	10
CASHIER HOST BURRO	3
CASHIER HOST CAFE	7
CASHIER HOST PIN UP	3
CASHIER HOST STEAKHOUSE	2
CASHIER SR	1
CHEF EXEC	1
CHEF EXEC RESTAURANT	3
CHEF SOUS BUFFET	1
CHEF SOUS CAFE	4
CHEF SOUS STEAKHOUSE	1
CLEANER HD KITCHEN MAINT	3
CLERK FILE	3
CLERK FRONT DESK AUDIT	2
CLERK FRONT DESK/CASHIER	5
CLERK INVENTORY CONTROL	1
CLERK RISK MANAGEMENT	1
CLERK STATUS FRONT DESK	1
CLERK VIP HOTEL	7

CLERK WARDROBE	2
COOK BANQUET III	1
COOK BUFFET II	18
COOK BUFFET III	5
COOK BURRO II	7
COOK BURRO III	3
COOK CAFE II	7
COOK CAFE III	3
COOK EDR II	5
COOK II	6
COOK II PIN UP	1
COOK II SMASH	5
COOK ROOM SERVICE II	1
COOK STEAKHOUSE II	2
COOK STEAKHOUSE III	4
COORD AIR PROGRAM	3
COORD EVENTS	4
COORD EVENTS LD	1
COORD HOTEL ROOMS	1
COORD SALES GROUP	3
COORD SPA	1
COUNT ROOM LD	2
COUNT ROOM TEAM MEMBER	4
DEALER GAMES	109
DEALER POKER	13
DRIVER BUS	9
ELECTRONIC TECH I	4
ELECTRONIC TECH II	2
ENGINEER I	5
ENGINEER II	6
ENGINEER III	2
EVENTS & PROMO ASST	3
EVENTS EXTRA	17
EXPEDITER MATERIAL	4
EXPEDITER MATERIAL LEAD	1
FOOD EXPEDITOR	2
FOOD SERVER	3
FOOD SERVER BUFFET	19
FOOD SERVER BURRO	11
FOOD SERVER CAFE	21
FOOD SERVER ROOM SVC	2

FOOD SERVER STEAKHOUSE	8
GROUP LUGGAGE HANDLER	3
GUEST SERVICE EXPERT	5
HAIRSTYLIST	1
HOSPITALITY EXECUTIVE	2
HOUSEPERSON BANQUET	2
HR SPEC EMPLOYMENT	1
KENO LD	1
KENO WRITER RUNNER	1
KITCHEN MAINT	32
KITCHEN MAINT LD	2
LOCKSMITH	1
MASSAGE THERAPIST	2
MGR BEVERAGE	1
MGR EMPLOYMENT & TRAINING	1
MGR FRONT SERVICE	1
MGR HOTEL OPERATIONS	1
MGR MARKETING	1
MGR RESTAURANT	5
MGR RETAIL	1
MGR SLOTS	1
MGR TABLE GAMES SHIFT	3
NAIL TECH	1
PANTRY PERSON II	4
PANTRY PERSON III	1
RACE/SPORTSBOOK WRITER	3
RETAIL LD	1
SALES ASSOC RETAIL	9
SEAMSTRESS	1
SECURITY OFFICER	1
SERVER ASSISTANT	2
SERVER ASST BURRO	2
SLOT TECH SERVICE	15
SPEC BENEFITS	1
SPEC MARKETING COMM SR	1
SPEC NCM AIR CHARTER	1
STAGE TECH	2
STEWARD EXECUTIVE	1
STOCKER BEVERAGE	3
STOCKER BUFFET	7
STOCKER BURRO	1

STOCKER CAFE	2
SUPERVISOR DUAL RATE	3
SUPV BANQUETS	1
SUPV BELL VALET	2
SUPV BEVERAGE	3
SUPV CASHIER	3
SUPV COUNTROOM	1
SUPV ENTERTAINMENT	1
SUPV F & B	2
SUPV F & B BUFFET	2
SUPV F & B CAFE	3
SUPV F & B SMASH	1
SUPV FACILITIES MAINT	1
SUPV GAMES DR	6
SUPV GUEST SERVICES	2
SUPV GUEST SERVICES DR	1
SUPV KENO & SPORTSBOOK DR	1
SUPV KENO SPORTSBOOK SHIFT	2
SUPV NCM-VIP OPS	2
SUPV POKER	2
SUPV POKER DR	2
SUPV RETAIL	2
SUPV SLOT FLOOR	5
SUPV SLOT REPAIR	1
SUPV STARBUCKS	1
SUPV STEWARDING	3
SUPV TABLE GAMES	17
SUPV TOTAL REWARDS	1
SUPV WARDROBE	1
SUPV WAREHOUSE	1
TEAM LEADER	6
TOTAL REWARDS REP	4
TRAINING SPEC	1
USHER	2
VALET	18
<b>Grand Total</b>	<b>759</b>