

April 23, 2020

Via Email: [wrrreed@nvdeetr.org](mailto:wrrreed@nvdeetr.org)

Wesley Reed  
Statewide Rapid Response Coordinator  
Nevada Dept of Employment, Training and Rehabilitation  
500 E 3rd St  
Carson City, NV 89713

Dear Mr. Reed:

Due to unforeseen business circumstances, Visionworks and affiliated entities, closed its retail stores on March 21, 2020, and re-opened a limited number between April 6 and April 20. Additionally, Visionworks has significantly reduced its manufacturing operations due to the reduced demand and state and local orders. As a result, it has effectuated a furlough and layoff of part of its workforce. This notice, which has been issued in compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 *et seq.*, is to inform you that workers in your state have been affected.

This closure is expected to be temporary and we believe it will last fewer than six months based on information and notices made available by federal, state, and local authorities, thus, not triggering WARN; however, out of an abundance of caution, we are providing the instant notice. We are providing this notice as early as is practicable in light of this unforeseen business circumstance caused by the global pandemic.

The date of the first separation was April 4, 2020. Beginning April 4, 2020, all Associates were retained, furloughed, laid off and/or recalled. No Associates will have bumping rights.

Enclosed is a roster listing the name and address of affected employment sites and job titles, including the number of affected employees in each job classification.

If you have any questions or want additional information concerning this matter, please the HR Support Center at 833-ONE-HR4U.

Sincerely,



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Jacqueline DeChamps  
SVP, Operation Services and Human Resources  
Visionworks, Inc.

NEVADA ASSOCIATE ROSTER

Employment Site/Store Number	Street Address	City	State	Zip	Job Title	Status
6	3460 S Maryland Pkwy	Las Vegas	NV	89169-3036	Licensed Retail Supervisor	Furlough
6	3460 S Maryland Pkwy	Las Vegas	NV	89169-3036	Third Key Disp Opt	Furlough
6	3460 S Maryland Pkwy	Las Vegas	NV	89169-3036	Eyewear Specialist	Furlough
6	3460 S Maryland Pkwy	Las Vegas	NV	89169-3036	Eyewear Specialist	Furlough
6	3460 S Maryland Pkwy	Las Vegas	NV	89169-3036	NV App Dispensing Opt	Furlough
6	3460 S Maryland Pkwy	Las Vegas	NV	89169-3036	Licensed General Manager	Furlough
6	3460 S Maryland Pkwy	Las Vegas	NV	89169-3036	Third Key Disp Opt	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Eyewear Specialist	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Third Key Disp Opt	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Eyewear Specialist	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Licensed General Manager	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Third Key Disp Opt	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Licensed Lab Supervisor	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Third Key Retail	Furlough
99	3962 Blue Diamond Rd, Ste 105	Las Vegas	NV	89139-7795	Third Key Disp Opt	Furlough
267	681 Mall Ring Circle	Henderson	NV	89014-6619	NV App Dispensing Opt	Furlough
267	681 Mall Ring Circle	Henderson	NV	89014-6619	NV App Dispensing Opt	Furlough
267	681 Mall Ring Circle	Henderson	NV	89014-6619	Third Key Retail	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	NV App Dispensing Opt	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	Production Technician	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	NV App Dispensing Opt	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	Third Key Retail	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	Third Key Disp Opt	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	NV App Dispensing Opt	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	NV App Dispensing Opt	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	Third Key Disp Opt	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	NV App Dispensing Opt	Furlough
280	4300 Meadows Mall, Space 104	Las Vegas	NV	89107-3018	Eyewear Specialist	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Licensed Journeyman	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Third Key Retail	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Third Key Disp Opt	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Journeyman	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Licensed Retail Supervisor	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Third Key Disp Opt	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Licensed General Manager	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Third Key Retail	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Third Key Retail	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Seasonal Retail Associate	Furlough
286	5164 Meadowood Mall Circle, Space F109	Reno	NV	89502-6711	Lab Supervisor	Furlough
1355	6870 S. Rainbow Boulevard, Suite 109	Las Vegas	NV	89118	Third Key Disp Opt	Furlough