

April 22, 2020

VIA CERTIFIED MAIL AND E-MAIL

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Re: WARN Notice for Desert Palace Inc.

To Whom it May Concern:

Please accept this letter as notification on behalf of Desert Palace Inc. (“Caesars Las Vegas”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Caesars Las Vegas, located at 3570 Las Vegas Boulevard South, Las Vegas Nevada 89109, were furloughed starting on or about April 3rd, 2020. Caesars Las Vegas may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 6148 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Desert Palace Inc. intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees will have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees will not have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrah.com.

Sincerely,

Desert Palace Inc.

Servando Lara

Servando Lara
Regional Director of Labor Strategy

Job Title	Number of Employees in Position
ACCOUNTANT SR	1
ADMIN ASST	14
ADMIN ASST CUSTOMER DEVELOP	2
ADMIN ASST SALES F&B GROUP REG	3
AESTHETICIAN	8
AMBASSADOR	23
AMBASSADOR HOTEL SAFETY	2
AMBASSADOR MARKETING FAR EAST	1
AMBASSADOR TOTAL EXPERIENCES	1
AMBASSADOR TR CAPTURE	1
AMENITIES SERVER	14
ANALYST ENTERTAINMENT ESS	2
ANALYST MKTG INTERNATIONAL	1
ARTISTIC DIRECTOR SALON	1
ASST MANAGER	45
ASST MGR BANQUET	6
ASST MGR BEVERAGE	1
ASST MGR CASINO GAMES	12
ASST MGR CASINO SLOTS	11
ASST MGR CONVENTION SET UP	7
ASST MGR CULINARY PROGRAM	1
ASST MGR FRONT OFFICE	4
ASST MGR GUEST SERVICES	7
ASST MGR LOUNGE	1
ASST MGR SAFETY F & B	1
ASST RESTAURANT GM	8
ASST ROOM CHEF INNOVATION	1
ASST SUPV CAGE	7
ASST SUPV SURVEILLANCE	1
ATTENDANT - GR/SUITE MAID	72
ATTENDANT HEALTH CLUB	18
ATTENDANT LINEN ROOM	10
ATTENDANT LINEN ROOM F & B	5
ATTENDANT POOL	16
ATTENDANT SPA RUNNER	4
BAGGAGE HANDLER INSIDE	13
BAGGAGE HANDLER OUTSIDE	18
BAKER	52
BAR APPRENTICE- POOL	1
BARTENDER	153
BARTENDER - BANQUETS	26
BARTENDER APPRENTICE	101
BARTENDER APPRENTICE SERVICE	1
BARTENDER COMBO	29
BARTENDER SERVICE	16
BARTENDER W/FD DIFF	7
BARTENDER W/FD DIFF SLICE BAR	1
BARTENDER/FOODSERVER SLICE	4
BEAUTY SALON MANAGER	1

BELL CAPTAIN	5
BELL STARTER	8
BELLHOP	39
BOX OFFICE TEAM LD	3
BOX OFFICE TICKET AGENT	18
BUFFET RUNNER ATTENDANT	5
BUS PERSON - GOURMET	82
BUSPERON NON TIPPED	4
BUSPERSON	102
BUSPERSON BUTLER	9
BUSPERSON CAFETERIA	9
BUSPERSON ROOM SERVICE	9
BUTLER	46
CAPTAIN GOURMET GUY SAVOY	2
CAPTAIN GOURMET MR CHOW	4
CARPENTER FACILITIES	16
CARPENTER FOREMAN FACILITIES	2
CARPENTER LEAD	3
CARPENTER RELIEF SHIFT	2
CASHIER BRUSHER POKER	3
CASHIER CAGE	43
CASHIER CAGE IMPRESSMENT TEAM	3
CASHIER CULINARY	25
CASINO HOST	2
CHEF CONCIERGE	1
CHEF DE CUISINE	13
CHEF EXEC	2
CHEF EXEC ASST	1
CHEF EXEC PASTRY	1
CHEF EXEC RESTAURANT OPS	1
CHEF EXEC SOUS	3
CHEF TOURNANT	52
CHEF TOURNANT SR	14
CHIEF ENGINEER FACILITIES	1
CLERK CAGE CASINO	1
CLERK DATA ENTRY REG	2
CLERK HOUSEKEEPING	1
CLERK PIT	16
COCKTAIL SERVER	217
COCKTAIL SERVER - SHOWROOM	9
COCKTAIL SERVER- POOL	1
CONCIERGE	13
CONVENTION MAIL HANDLER	4
COOK	298
COOK - BANQUET	59
COOK - SPECIALTY	99
COOK HELPER	43
COOK MASTER	97
COORD BANQUETS	1
COORD CASINO	1

COORD EMPLOYEE/LABOR REL	1
COORD ENGAGEMENT	1
COORD EVENTS & ENTERTAINMENT	1
COORD HOUSEKEEPING	4
COORD INTEGRITY	2
COORD LOST & FOUND	2
COORD MARKETING	4
COORD PACKAGE CENTER	2
COORD PRODUCTION	1
COORD RISK MGMT	1
COORD SPECIAL EVENTS	10
COORD TOTAL REWARDS	1
COORD WEDDING CHAPEL	4
COORDINATOR	1
COUNT ROOM REP LD	4
COUNT ROOM TEAM MEMBER	14
DEALER	570
DEALER POKER	79
DIR BUSS & PROCSS IMPRVMT MBB	1
DIR CONTINUOUS IMPROVEMENT &TS	1
DIR FACILITIES	1
DIR HOSPITALITY VIP SERVICES	1
DIR HOTEL OPERATIONS	1
DIR HOUSEKEEPING, EVS & IRD	1
DIR MARKETING	2
DIR MARKETING NCM REG	2
DIR MARKETING REG	1
DIR PRODUCTION	1
DIR RESTAURANTS	1
DIR SPA SERVICES	1
DISPATCHER - BUTLER	6
DISPATCHER ROOM SERVICE	17
DISPATCHER SECURITY	1
DOOR PERSON	5
ENGINEER	59
ENGINEER APPRENTICE FACILITIES	3
ENGINEER RELIEF	2
ENGINEER SR	3
ENGINEER SR RELIEF	2
EXEC CASINO HOST JAPAN	1
EXEC CASINO HOST NCM REG	1
EXEC CASINO INTERNATIONAL	1
EXECUTIVE HOUSEKEEPER*	1
FLOORPERSON SLOT AMBASSADOR	41
FLORAL DESIGNER	3
FLORAL DESIGNER LD	1
FOOD SERVER	113
FOOD SERVER - SPECIALTY	44
FOOD SERVER BANQUET	96
FOOD SERVER GOURMET	80

FOOD SERVER OCTMP BQTS	2
FOOD SERVER RAO'S	15
FOREMAN/WAREHOUSE REG	5
FOUNTAIN WORKER	116
FOUNTAIN WORKER LD	9
FRONT DESK AGENT	68
FRONT OFFICE LD	4
GARDE MANGER	33
GARDENDER HEAD	2
GARDENER FACILITIES	10
GENERAL MANAGER RESTAURANT	1
GUEST ROOM ATTENDANT	434
GUEST SERVICES DIRECTOR REG	1
HAIRSTYLIST	20
HEAD OF DEPARTMENT	12
HEAD OF LOUNGE	11
HEAD PORTER	1
HEAD WARDROBE	1
HOST CABANA	9
HOST PERSON	76
HOST PERSON HEAD	3
INTERN	5
K9 HANDLER	5
KITCHEN WORKER	146
LABORER FACILITIES	6
LIFEGUARD	20
LIFEGUARD LEAD	3
MAILROOM WORKING FOREMAN	1
MAITRE D	6
MAKEUP ARTIST	2
MANICURIST	10
MASSAGE THERAPIST	76
MGR ACCTNG CASINO REG	1
MGR BANQUET	1
MGR BANQUET OPERATIONS CENTER	1
MGR BANQUET OPS	1
MGR BAR	1
MGR BEVERAGE	2
MGR CAGE	1
MGR CAGE SHIFT	2
MGR CASHIER POS	2
MGR CASINO GAMES	3
MGR CASINO SLOTS	1
MGR CATERING CONVENTION SVC SR	2
MGR CATERING/CONVENTION	5
MGR CONVENTION SERVICES	2
MGR ENTERTAINMENT	1
MGR GROUP SALES	1
MGR HOTEL NOBU	1
MGR HOTEL OPERATIONS	8

MGR HOTEL REVENUE OPS	1
MGR HOUSEKEEPING	19
MGR INVESTIGATIONS	1
MGR LOUNGE	1
MGR LUXURY HOTEL OPERATIONS	5
MGR MARKETING POD	1
MGR MKTG	6
MGR OFFICE	3
MGR OFFICE FAR EAST MARKETING	1
MGR OFFICE LATIN MARKETING	1
MGR POKER	1
MGR POOL	1
MGR PUBLIC CLEANING	1
MGR RACE/SPORTSBOOK	1
MGR RESTAURANT	14
MGR RETAIL II	2
MGR ROOM SERVICE OPERATIONS	1
MGR SAFETY F & B	1
MGR SALES	5
MGR SECURITY SHIFT	3
MGR SECURITY SPECIAL EVENTS	1
MGR SHARED SERVICES	1
MGR SPA & SALON SERVICES	1
MGR SPECIAL EVENTS	3
MGR SPECIALTY GAMES	1
MGR STEWARDING OPERATIONS	1
MGR TOTAL REWARDS CITYWIDE	1
MGR UNIFORMS	1
MGR VIP SERVICES	1
OFFICER SRT II	1
OPERATOR - POWER SWEEPER	11
OUTLET LEAD	3
PAINTER FACILITIES	10
PAINTER FOREMAN FACILITIES	1
PANTRY	8
PORTER	141
PORTER CNV SETUP	11
PORTER CONVENTION	1
PORTER UTILITY HSKP BOH	19
POT WASHER	49
PROMOTIONS REP SPEC EVENTS	13
RACE SPORTSBOOK WRITER	36
RECEIVER/WAREHOUSE REG	16
RECEPTIONIST	14
RECEPTIONIST POOL	2
RECEPTIONIST SALON	3
RECEPTIONIST SPA	1
RETAIL SUPERVISOR	7
RUNNER DINING ROOM	101
RUNNER FOOD	2

RUNNER KITCHEN	59
RUNNER MAILROOM	3
SALES ASSOC	52
SALES ASSOCIATE LD	1
SALES EXEC VIP OPS & TOTAL EXP	6
SALON ASST	4
SEAMER	4
SECURITY INVESTIGATOR	1
SECURITY OFFICER	79
SECURITY OFFICER BIKE	3
SECURITY OFFICER EMT	13
SECURITY OFFICER FTO	3
SECURITY OFFICER INTELLIGENCE	7
SECURITY REPORT WRITER	6
SERVER ROOM SERVICE	50
SLOT TECHNICIAN	8
SLOT TECHNICIAN LEAD	1
SPEC AQUATICS ASSISTANT	2
SPEC CAPTURE MARKETING	1
SPEC DIGITAL REPUTATION	2
SPEC EVENTS & PROMOTIONS LVREG	5
SPEC MARKETING	1
SPEC MARKETING PROPERTY	3
SPEC PRODUCTION	1
SPEC SOCIAL MEDIA REG	1
SPRAY PAINTER	2
STAGE ASST	17
STEWARD EXEC	2
STOCKER RETAIL OPS	7
SUPERVISOR - DOOR	1
SUPV BOX OFFICE	3
SUPV CASINO POKER	6
SUPV ENTERTAINMENT FOH	1
SUPV HEALTH SPA/POOL	1
SUPV HOUSEKEEPING	31
SUPV RACE SPORTSBOOK	2
SUPV RETAIL CIGAR	1
SUPV RISK & SAFETY	1
SUPV SECURITY	1
SUPV SECURITY SHIFT	5
SUPV SPA SERVICES	3
SUPV SST	1
SUPV SURVEILLANCE	1
SUPV TABLE GAMES SERVICE	149
SUPV TOTAL REWARDS	2
SURVEILLANCE OFFICER AGENT	11
TOTAL REWARDS REP	16
TOTAL REWARDS REP LD	2
TRANSLATOR	1
TRUCK DRIVER FACILITIES	4

UPHOLSTERER FACILITIES	2
UTILITY PORTER	221
UTILITY PORTER BEVERAGE	25
UTILITY PORTER CASINO	23
UTILITY PORTER CNV SVCS	57
UTILITY PORTER HOUSEKEEPING	160
UTILITY PORTER/STEWADING	1
UTILITY PORTER/WAREHOUSE REG	9
VIP HOSPITALITY HOST II	6
VIP REP LOUNGE	24
VP CULINARY OPERATIONS	1
WATER ATTENDANT ROOM SERVICE	22
WINE STEWARD	3
WORKING FOREMAN	2
Grand Total	6148