

April 22, 2020

VIA CERTIFIED MAIL AND E-MAIL

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Workforce Connections (Southern Nevada
Workforce Development Board)
6330 West Charleston Blvd.
Suite 150
Las Vegas, NV 89146

Re: WARN Notice for Eastside Convention Center, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Eastside Convention Center, LLC (“Caesars Forum Center”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Caesars Forum Center, located at 3911 Koval Lane, Las Vegas Nevada 89109, were furloughed starting on or about April 3rd, 2020. Caesars Forum Center may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 292 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Eastside Convention Center, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees will have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees will not have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining

our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrahs.com.

Sincerely,

Eastside Convention Center, LLC

Servando Lara

Servando Lara
Regional Director of Labor Strategy

| Job Title | Number of Employees in Position |
|--------------------------------|--|
| ADMIN CATERING CONVENTION SVCS | 5 |
| ASST MGR BANQUET | 4 |
| ASST MGR CONVENTION SET UP | 6 |
| BAKER | 10 |
| BARTENDER - BANQUETS | 29 |
| BARTENDER APPRENTICE | 19 |
| CHEF BANQUETS | 1 |
| CHEF EXEC PASTRY SR | 1 |
| CHEF GARDE MANGER | 1 |
| CHEF PASTRY | 1 |
| CHEF SPECIALTY | 1 |
| CHEF TOURNANT | 4 |
| COOK - BANQUET | 17 |
| COOK HELPER | 14 |
| COORD BANQUET OPS | 2 |
| FOOD SERVER BANQUET | 96 |
| KITCHEN WORKER | 18 |
| MGR BANQUET BEVERAGE | 1 |
| MGR CATERING CONVENTION SVC SR | 3 |
| MGR CONVENTION SERVICES | 3 |
| PANTRY PERSON | 13 |
| PORTER UTILITY | 36 |
| POT WASHER | 3 |
| SUPV STEWARDING | 4 |
| Grand Total | 292 |