

April 22, 2020

VIA CERTIFIED MAIL AND E-MAIL

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Workforce Connections (Southern Nevada
Workforce Development Board)
6330 West Charleston Blvd.
Suite 150
Las Vegas, NV 89146

Re: *WARN Notice for Parball, LLC*

To Whom it May Concern:

Please accept this letter as notification on behalf of Parball, LLC (“Bally Employee BLV (Laundry)”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Bally Employee BLV (Laundry), located at 3645 Las Vegas Boulevard South, Las Vegas Nevada 89109, were furloughed starting on or about April 3rd, 2020. Bally Employee BLV (Laundry) may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 973 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Parball, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees will have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees will not have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrah.com.

Sincerely,

Parball, LLC

Servando Lara

Servando Lara
Regional Director of Labor Strategy

Job Title	Number of Employees in Position
ADMIN ASST	3
ADMIN ASST REG	1
ANALYST WRKFCE MGMT & RPRTG	5
ANALYST WRKFCE MGMT & RPRTG SR	4
ASST CHIEF ENGINEER LAUNDRY	1
ASST MGR LAUNDRY	1
ASST MGR LAUNDRY FACILITY	2
AUDITOR ADMINISTRATIVE	12
AUDITOR CUSTOMER RELATIONS	1
BOX OFFICE TICKET AGENT	34
BUNDLE TIER CORP LAUNDRY	15
CHIEF ENGINEER CORP LAUNDRY	1
CLERK AUDIT GROUP RESERVATION	2
CLERK INVENTORY CONTROL SHRD	2
CONVENTION SALES REP LD	5
COORD CNTRL RESERVATIONS REG	38
COORD LAUNDRY SERVICES	1
COORD NCM REG	18
COORD TALENT	6
CUSTOMER SERVICE SPEC REG	5
DIR HOTEL OPERATIONS	1
DIR LAUNDRY OPERATIONS ESS	1
DIR SPECIALTY GAMING	1
DRY CLEANER CORPORATE LAUNDRY	19
ENGINEER 8HR CORP LAUNDRY	12
ENGINEER SR	2
EXPEDITER LAUNDRY	2
FEEDER CORP LAUNDRY	173
GENERAL RESERVATIONS AGENT	44
GROUP COORDINATOR	20
GUEST SERVICES AGENT	60
HEAD WASHPERSON CORP LAUNDRY	7
HR REP EMPLOYMENT SVCS REG	1
LAUNDRY PRODUCTION LEAD	8
MENDER LAUNDRY	1
MGR CUSTOMER SERVICE	1
MGR EMPLOYMENT CENTER REG	1
MGR LAUNDRY OFFICE	1
MGR LAUNDRY PRODUCTION	3
MGR PROPERTY SUPPORT	1
MGR REG	1
MGR RESV GENERAL REG	2
ORDER FILLER CORP LAUNDRY	9
PBX OPERATOR	36
PORTER/JANITOR CORP LAUNDRY	16
RECRUITER	1
RESERV CASINO SVCS AGENT	91
SOIL SORTER CORP LAUNDRY	60
SPEC COMMUNICATIONS	2

SPEC E-COMMUNICATIONS	15
SPEC EMPLOYEE SERVICE CENTER	9
SPEC EMPLOYMENT	6
SPEC EMPLOYMENT SR	8
SUPV	8
SUPV LAUNDRY	4
SUPV LD	1
SUPV RESV REG	4
SUPV TELESERVICES REL MKTG REG	7
SUPV VIP CALL CENTER SUPPORT	1
TRAINER RESERVATIONS REG	6
TRUCK DRIVER	17
UNIVERSAL AGENT	65
UTILITY PORTER LAUNDRY	58
VP TABLE GAMES POD	1
VP TELESERVICES	1
WASHPERSON CORP LAUNDRY	19
WHOLESALE RESERVATIONS AGENT	9
Grand Total	973