

April 22, 2020

VIA CERTIFIED MAIL AND E-MAIL

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Re: WARN Notice for Parball Newco, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Parball Newco, LLC (“Ballys Las Vegas”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Ballys Las Vegas, located at 3645 Las Vegas Boulevard South, Las Vegas Nevada 89109, were furloughed starting on or about April 3rd, 2020. Ballys Las Vegas may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 1877 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Parball Newco, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees will have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees will not have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrahs.com.

Sincerely,

Parball Newco, LLC

Servando Lara

Servando Lara
Regional Director of Labor Strategy

Job Title	Number of Employees in Position
ADMIN ASST	5
AMBASSADOR HOTEL SAFETY	4
ASST CHIEF ENGINEER	1
ASST MGR BANQUET	3
ASST MGR BURGER BRASSERIE	1
ASST MGR CASINO GAMES	1
ASST MGR CASINO SLOTS	6
ASST MGR CONVENTION SET UP	1
ASST MGR HOTEL	5
ASST MGR STEAKHOUSE	1
ATTENDANT CABANA	2
ATTENDANT LINEN ROOM	12
ATTENDANT SNACK BAR	18
BAGGAGE HANDLER FRONT SVCS/B	5
BAKER BAKE SHOP	27
BAKERS HELPER	3
BALLY'S ON THE AVE SUPV	1
BANQUET FOOD SERVER	8
BARTENDER APPRENTICE	39
BARTENDER BANQUETS - TEMP	7
BARTENDER BANQUETS A LIST/B	6
BARTENDER BANQUETS B LIST/P	20
BARTENDER COMBO	38
BARTENDER FLAIR BB	6
BARTENDER POOL	4
BARTENDER REGULAR	18
BARTENDER SERVICE	4
BELL CAPTAIN FRONT SVC BALLY'S	2
BELLHOP FRONT SVCS BALLY'S	17
BOX OFFICE TEAM LD	2
BOX OFFICE TICKET AGENT	11
BUS PERSON EMP CAFE	4
BUSPERSON 6HR STEAKHOUSE	7
BUSPERSON RUNNER BB	7
CARPENTER FOREMAN/BALLY'S	1
CARPENTERS 8HR/BALLY'S	4
CASHIER CAGE WSOP	1
CASHIER CASINO	21
CASHIER CASINO LD	3
CASHIER F & B	6
CHEF ASST PASTRY BAKE	1
CHEF EXEC	1
CHEF PASTRY	1
CHEF SPECIALTY	3
CHEF SPECIALTY ROOM	1
CHEF TOURNANT	7
CHIEF CLERK	3
CHIEF ENGINEER	1
CLERK CASINO CAGE	1

CLERK DIAMOND	8
CLERK FRONT DESK	33
CLERK HOUSEKEEPING 8HR	3
CLERK PIT	8
CLERK PIT LD	1
CLERK SECURITY	2
COCKTAIL SERVER	47
COCKTAIL SERVER- POOL	7
COCKTAIL SERVER RELIEF	9
COOK BANQUET	5
COOK BROILER	16
COOK FRY	16
COOK'S HELPER	8
COORD CASINO	1
COORDINATOR	1
COUNT ROOM REP LD	3
COUNT ROOM TEAM MEMBER	3
DEALER	6
DEALER 10HR	3
DEALER 8HR	128
DEALER ENTERTAINER	12
DEALER POKER	45
DEALER PT	124
DIR BUSS & PROCESS IMPRVMT	1
DISPATCHER 8HR RM SVC	4
DISPATCHER SECURITY	1
ENGINEER	15
ENGINEER SR	3
EXEC CASINO HOST	2
EXPEDITOR GOURMET/SPEC DU PARC	3
FOOD SERVER	18
FOOD SERVER 6 HOUR	22
FOOD SERVER BQTS A LIST/B	16
FOOD SERVER BQTS B LIST/B	32
FOREMAN WORKING RECEIVING REG	2
FOREMAN WORKING WAREHOUSE REG	1
GARDENER	4
GARDENER FOREMAN	1
GREETER/BELL DISPATCH / BALLYS	2
GUEST ROOM ATTENDANT	256
HEAD OF DEPARTMENT	23
HEAD OF LOUNGE	2
HOST PERSON 6 HOUR	9
INSPECTOR/INSPECTRESS 8HR HSKP	20
INTERN	2
KENO WRITER	4
KITCHEN STEWARD	4
KITCHEN WORKER	31
LABORER	2
LABORER FOREMAN	1

LIFEGUARD	32
LOUNGE TECHNICIAN	6
MGR	1
MGR BANQUET	1
MGR BANQUET OPS	1
MGR BEVERAGE SHIFT	2
MGR CASINO SLOTS	1
MGR CATERING CONVENTION SVC SR	2
MGR CATERING/CONVENTION	1
MGR CONVENTION SERVICES	4
MGR HOTEL OPERATIONS	1
MGR HOUSEKEEPING	3
MGR RESTAURANT	1
MGR RETAIL I	1
MGR SECURITY SHIFT	1
PAINTER BRUSH/BALLYS	4
PAINTER FOREMAN/BALLYS	1
PANTRY PERSON	12
PORTER	55
PORTER CONV OPERATIONS	88
PORTER SHAMPOO	9
PORTER UTILITY	42
POT WASHER	12
PRODUCTION COORDINATOR LOUNGE	1
RACE/SPORTSBOOK WRITER/CASHIER	3
RECEPTIONIST	4
RUNNER DINING ROOM	2
RUNNER KTCHN BANQUET 8HR	5
RUNNER KTCHN OTHER ROOM	3
SALES ASSOC	19
SEAMER	3
SECURITY INVESTIGATOR	1
SECURITY OFFICER	27
SECURITY OFFICER BIKE	2
SECURITY OFFICER- DISPATCHER	1
SECURITY OFFICER EMT	2
SHOWROOM HOST	5
SLOT TECHNICIAN	7
SPOTLIGHT OPERATOR	2
STAGE ASST	33
STATUS BOARD OPERATOR/B HSKP	3
STEWARD EXEC	1
STEWARD KTCHN	9
STOCKER ASSOC	3
SUPV BOX OFFICE	2
SUPV CAGE	6
SUPV KENO	4
SUPV POKER DR	4
SUPV POKER LD	2
SUPV PORTERS PUBLIC	3

SUPV SECURITY SHIFT	4
SUPV SLOT PERFORMANCE	2
SUPV STEWARD SHIFT	1
SUPV SURVEILLANCE	3
SUPV TABLE GAMES DR	16
SUPV TABLE GAMES SERVICE	29
SUPV TOTAL REWARDS	2
SURVEILLANCE OFFICER AGENT	3
TOTAL REWARDS REP	10
TOTAL REWARDS REP LD	1
TRUCK DRIVER	1
UPHOLSTERER	1
UPHOLSTERER FOREMAN	1
USHER	7
UTLITY PORTER/HOUSEPERSON/B	31
WARDROBE TECH	1
WARDROBE TECH JUBILEE	1
WAREHOUSEMAN SKILLED REG	4
Grand Total	1877