April 22, 2020

## VIA CERTIFIED MAIL AND E-MAIL

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Workforce Connections (Southern Nevada Workforce Development Board) 6330 West Charleston Blvd. Suite 150 Las Vegas, NV 89146

## Re: WARN Notice for PWHLV, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of PWHLV, LLC ("Planet Hollywood") that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Planet Hollywood, located at 3667 Las Vegas Boulevard South, Las Vegas Nevada 89109, were furloughed starting on or about April 3<sup>rd</sup>, 2020. Planet Hollywood may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. ("WARN Act"). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 2177 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

PWHLV, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees <u>will</u> have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees <u>will not</u> have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrahs.com.

Sincerely,

PWHLV, LLC Servando Lara

Servando Lara Regional Director of Labor Strategy

Job Title	Number of Employees in Position
ADMIN ASST	4
AMBASSADOR HOTEL SAFETY	3
ASST MGR BANQUET	2
ASST MGR BOX OFFICE	2
ASST MGR CASINO GAMES	4
ASST MGR CASINO SLOTS	7
ASST MGR HOTEL	6
ASST MGR POOL	1
ASST MGR RESTAURANT	7
ATTENDANT LINEN ROOM	5
ATTENDANT SNACK BAR POOL	2
AUDIO VISUAL TECH	2
AUDIO VISUAL TECH LD	1
BAKER PASTRY	7
BAR BACK	20
BAR BACK BANQUETS	3
BAR BACK POOL	1
BAR PORTER	14
BARTENDER	68
BARTENDER BANQUETS	9
BARTENDER POOL	2
BEVERAGE SERVER	103
BOX OFFICE TEAM LD	4
BOX OFFICE TICKET AGENT	
BUSPERSON	30
BUSPERSON CAFETERIA	4
BUTLER	10
BUTLER ASSISTANT	1
CARPENTER	3
	1
	29
	4
CASHIER/HOST PERSON	15
CHEF DE CUISINE	1
CHEF PASTRY	1
CHEF SPECIALTY	6
CHEF TOURNANT	10
CHIEF CLERK FRONT DESK	2
CLERK LOST & FOUND	2
CLERK PIT	5
CLERK PIT LD	1
COCKTAIL SERVER POOL	2
CONCIERGE	7
COOK HELPER	22
COORD CASINO	1
COORD COMPLIANCE	1
COORD EMPLOYEE/LABOR REL	1
COORD HOUSEKEEPING	3

COORD WEDDING CHAPEL	2
COUNT ROOM REP LD	1
COUNT ROOM TEAM MEMBER	8
DEALER	240
DEALER ENTERTAINER	125
DEALER POKER	40
DEALER WSOP	15
DIR BANQUET OPS	1
DIR BUSS & PROCESS IMPRVMNT	1
DIR GUEST SERVICES VIP	1
DIR HOTEL OPERATIONS	1
DIR SURVLNCE & RISK MNGMT POD	1
DISPATCHER SECURITY	1
ENGINEER APPRENTICE	1
ENGINEER LD	1
EVS PORTER	61
EVS UTILITY PORTER	24
EXEC CASINO HOST	1
FLOORPERSON SLOTS	23
FOOD RUNNER	8
FOOD SERVER	76
FOOD SERVER BANQUET	20
FRONT SERV ATTEND-DOOR	4
FRONT SERV REP BAGGAGE	8
FRONT SERV REP BELL	19
FRONT SERVICES REP DISPATCHER	3
FRONT SVCS BELL CAPTAIN	2
GUEST ROOM ATTENDANT GUEST SERVICE AGENT	275
	38
HOST CABANA HOST PERSON GOURMET	3
HOUSEPERSON	14 51
HOUSEPERSON HOUSEPERSON MATERIAL CNTRL LD	51 1
INVESTIGATOR	1
KITCHEN RUNNER	4
KITCHEN UTILITY WORKER	4 13
KITCHEN WORKER	50
LABORER	2
LIFEGUARD	2 18
LIFEGUARD LD	3
LINE COOK	83
LINE COOK BANQUET	3
LOCKSMITH	1
MAINTENANCE ENGINEER	19
MASTER COOK	13
MGR BEVERAGE	1
MGR BEVERAGE SHIFT	4
MGR CAGE	1
MGR CASINO GAMES	3
MGR CASINO SLOTS	2
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MGR CATERING CONVENTION SVC SR	1
MGR CONVENTION SERVICES	2
MGR EVS SHIFT	2
MGR F & B	1
MGR HOTEL OPERATIONS	1
MGR HOUSEKEEPING	1
MGR HOUSEKEEPING FLOOR	23
MGR POKER	1
MGR POOL	1
MGR RACE/SPORTSBOOK	1
MGR RESTAURANT	2
MGR RETAIL I	1
MGR SECURITY	1
MGR SECURITY SHIFT	3
ORDER TAKER/CASHIER	9
PAINTER	3
PAINTER LD	1
PANTRY PERSON	22
PORTER BANQUETS	41
PORTER BANQUETS LD	3
PORTER UTILITY	6
RACE/SPORTSBOOK WRITER	19
RECEIVER	6
RECEPTIONIST POOL	3
SALES ASSOCIATE	13
SALES ASSOCIATE LD	1
SECURITY OFFICER	38
SECURITY OFFICER BIKE	5
SECURITY OFFICER EMT	2
SLOT TECH	8
SNACK BAR ATTD-PIN UP PIZZA	5
SNACK BAR ATTD-STARBUCKS	29
SNACK BAR ATTD-STARBUCKS-LD	5
STATUS BOARD OPERATOR	3
STEWARD EXEC ASST	1
STOCK ASSOCIATE	1
SUPERVISOR DUAL RATE	1
SUPV BOX OFFICE	3
SUPV CAGE	8
SUPV CONCIERGE	1
SUPV COUNTROOM LV REG	1
SUPV EVS	4
SUPV FRONT HOUSE	1
SUPV HRIS	1
SUPV POKER DR	5
SUPV POKER LD	3
SUPV PRODUCTION	4
SUPV RACE SPORTSBOOK	4
SUPV RETAIL	3
SUPV RISK & SAFETY	1

SUPV SECURITY SHIFT	4
SUPV SLOT PERFORMANCE	2
SUPV STEWARD SHIFT	- 3
SUPV SURVEILLANCE	3
SUPV TABLE GAMES DR	22
SUPV TABLE GAMES SERVICE	48
SUPV TOTAL REWARDS	2
SUPV VIP SERVICES	_ 1
SURVEILLANCE OFFICER	2
SURVEILLANCE OFFICER AGENT	_ 1
SURVEILLANCE TECH	1
TOTAL REWARDS REP	11
TOTAL REWARDS REP LD	2
UPHOLSTERER	-
VIP MODEL BEVERAGE SERVER	6
VIP REP LOUNGE	8
WAREHOUSE RECEIVER LD	3
WAREHOUSE RUNNER	1
Grand Total	2177