April 22, 2020

## VIA CERTIFIED MAIL AND E-MAIL

Wesley Reed Statewide Rapid Response Coordinator Nevada Dept of Employment, Training and Rehabilitation 2800 E St Louis Ave Las Vegas, NV 89104 775-684-0362 wrreed@nvdetr.org Mayor Carolyn G. Goodman 495 S. Main Street Las Vegas, NV 89101 officeofthemayor@lasvegasnevada.gov

Workforce Connections (Southern Nevada Workforce Development Board) 6330 West Charleston Blvd. Suite 150 Las Vegas, NV 89146

## Re: WARN Notice for 3535 LV Newco, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of 3535 LV Newco, LLC ("The LINQ Hotel and Casino") that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at The LINQ Hotel and Casino, located at 3535 Las Vegas Boulevard South, Las Vegas Nevada 89109, were furloughed starting on or about April 3<sup>rd</sup>, 2020. The LINQ Hotel and Casino may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. ("WARN Act"). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 1457 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

3535 LV Newco, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees <u>will</u> have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees <u>will not</u> have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining

our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrahs.com.

Sincerely,

3535 LV Newco, LLC Servando Lara

Servando Lara Regional Director of Labor Strategy

Job Title	Number of Employees in Position
ADMIN ASST	2
AESTHETICIAN	1
AMBASSADOR GAMING CX3	1
AMBASSADOR HOTEL SAFETY	3
ASST MGR BANQUET	1
ASST MGR BEVERAGE	4
ASST MGR CASINO SLOTS	4
ASST MGR EVS	5
ASST MGR HOTEL OPS	1
ASST MGR HOUSEKEEPING	16
ASST MGR RESTAURANT	3
ATTENDANT HEALTH CLUB	2
ATTENDANT JUICER	3
ATTENDANT LINEN ROOM	15
ATTENDANT POOL	3
BANQUET FOOD SERVER	9
BAR APPRENTICE- POOL	5
BARTENDER	39
BARTENDER APPRENTICE	23
BARTENDER BANQUET	1
BARTENDER COMBO	18
BARTENDER- POOL	7
BARTENDER SERV	, 11
BELL PERSON TC	25
BOX OFFICE TEAM LD	23
BOX OFFICE TICKET AGENT	9
CARPENTER	3
CARPET LAYER	2
CARFET LATER CASHIER CASINO & TOTAL REWARDS	23
CHEF SPECIALTY ROOM	23
CHEF TOURNANT	2
	1
	50
COCKTAIL SERVER- POOL	7
CONCIERGE	5
COOK	27
	2
	2
COSMETOLOGIST	6
	3
COUNT ROOM TEAM MEMBER	4
DEALER	228
DIR BUSS & PROCESS IMPRVMNT	1
DIR FACILITIES	1
DIR HOTEL OPERATIONS	1
DIR SURVEILLANCE	1
DISPATCHER	5
DISPATCHER SECURITY	2
ELECTRICIAN	1

EXEC HOUSEKEEPER	1
FACILITIES LD	4
FLOORPERSON SLOTS	13
FOREMAN/WAREHOUSE REG	2
FOUNTAIN WORKER	32
FRONT DESK CHIEF CLERK	3
FRONT DESK CLERK	33
GUEST ROOM ATTENDANT	221
HOSTPERSON	6
HVAC MECHANIC	4
KITCHEN RUNNER	3
KITCHEN STEWARD	1
KITCHEN WORKER	24
LABORER	4
LIFEGUARD	7
LIFEGUARD LEAD	2
LOCKSMITH	1
MAINTENANCE TECH ROOM	9
MASSAGE THERAPIST	16
MGR BEVERAGE	1
MGR CAGE & TR	1
MGR CASINO GAMES	3
MGR CASINO SLOTS	1
MGR GUEST SERVICES	5
MGR HOUSEKEEPING	3
MGR POOL	1
MGR RETAIL I	1
MGR SECURITY	1
MGR SECURITY SHIFT	1
PAINTER	2
PANTRY PERSON	1
PLUMBER	3
PORTER	2
PORTER CONVENTION	13
PORTER CONVENTION LEAD	2
PORTER EVS	106
PORTER UTILITY	45
PROJECT ENGINEER**	2
RACE SPORTSBOOK WRITER	11
RECEIVER/WAREHOUSE REG	2
RECEPTIONIST	1
RECEPTIONIST POOL	4
RECEPTIONIST SALON	3
RELIEF SLOT MECHANIC	1
ROOM MAINT LEAD	1
SALES ASSOCIATE	25
SEAMER	1
SECURITY INVESTIGATOR	2
SECURITY OFFICER	11
SECURITY OFFICER BIKE	7

SECURITY OFFICER FTO 6 SECURITY OFFICER MOTOR 28	
SECONTE OFFICER MOTOR 20	
SLOT MECHANIC 6	
SPA ATTENDANT 7	
SPA LEAD 1	
SPORTS/COCKTAIL AMBASSADOR 8	
STAGEHAND 16	
STAGEHAND LD 10	
STOCKER RETAIL 7	
SUPV BEVERAGE 2	
SUPV BOX OFFICE 2	
SUPV CAGE 6	
SUPV HEALTH SPA 1	
SUPV POOL 1	
SUPV RACE SPORTSBOOK 5	
SUPV RETAIL 5	
SUPV SECURITY 1	
SUPV SECURITY SHIFT 2	
SUPV SLOT PERFORMANCE 1	
SUPV STEWARD 3	
SUPV SURVEILLANCE 1	
SUPV TABLE GAMES DR 26	
SUPV TABLE GAMES SERVICE 28	
SUPV TR & CAGE 2	
SUPV WARDROBE 1	
SURVEILLANCE OBSERVER 2	
SURVEILLANCE OFFICER AGENT 5	
SURVEILLANCE TECH 1	
TAPER 1	
TECH AUDIO VISUAL 1	
UPHOLSTERER 2	
USHER 9	
UTILITY PORTER HOUSEKEEPING 3	
VIP HOSPITALITY HOST II 4	
VIP SERVICES AGENT 6	
Grand Total 1457	