

April 22, 2020

VIA CERTIFIED MAIL AND E-MAIL

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and
Rehabilitation
2800 E St Louis Ave
Las Vegas, NV 89104
775-684-0362
wrreed@nvdetr.org

Mayor Carolyn G. Goodman
495 S. Main Street
Las Vegas, NV 89101
officeofthemayor@lasvegasnevada.gov

Workforce Connections (Southern Nevada
Workforce Development Board)
6330 West Charleston Blvd.
Suite 150
Las Vegas, NV 89146

Re: WARN Notice for Rio Properties, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Rio Properties, LLC (“Rio All-Suite Hotel & Casino”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Rio All-Suite Hotel & Casino, located at 3700 W. Flamingo Road, Las Vegas Nevada 89103, were furloughed starting on or about April 3rd, 2020. Rio All-Suite Hotel & Casino may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 2393 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Rio Properties, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees will have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees will not have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining

our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrahs.com.

Sincerely,

Rio Properties, LLC

Servando Lara

Servando Lara
Regional Director of Labor Strategy

Job Title	Number of Employees in Position
ADMIN ASST	3
ADMIN ASST CUSTOMER DEVELOP	1
AESTHETICIAN	4
AMBASSADOR HOTEL SAFETY	1
APPRENTICE BARTENDER	30
ASST MANAGER	1
ASST MGR BANQUET	2
ASST MGR BEVERAGE	4
ASST MGR CASINO GAMES	3
ASST MGR CASINO SLOTS	7
ASST MGR EVS	1
ASST MGR POOL	1
ASST MGR RESTAURANT	6
ASST MGR SLOT PERFORMANCE	2
ATTENDANT	8
ATTENDANT POOL	5
ATTENDANT UNIFORM/LINEN	7
ATTENDANT WARDROBE LD	1
BAGGAGE HANDLER	10
BAKER	10
BAKERY FINISHER	4
BANQUET COOK	17
BANQUET GARDE MANGER	8
BANQUET HOUSEPERSON	39
BANQUET HOUSEPERSON SR	6
BAR APPRENTICE- POOL	1
BAR RUNNER	8
BARTENDER	68
BARTENDER BANQUETS	20
BARTENDER FLAIR	1
BARTENDER- POOL	3
BELL PERSON	16
BOOTH CASHIER	5
BOX OFFICE TEAM LD	2
BOX OFFICE TICKET AGENT	9
BUSPERSON	35
BUSPERSON 6-HOUR	3
BUSPERSON NON TIPPED	3
CAFETERIA ATTENDANT	11
CASHIER & BRUSHER WSOP	2
CASHIER CASINO	37
CASHIER/HOST PERSON	51
CHEF EXEC	1
CHEF EXEC BANQUET	1
CHEF PASTRY TOURNANT	1
CHEF SPECIALTY ROOM	7
CHEF TOURNANT	9
CLEANER	92
CLERK ADMIN	2

CLERK FRONT DESK	33
CLERK TOTAL REWARDS	2
COCKTAIL SERVER	15
COCKTAIL SERVER 6-HR SHIFT	1
CONCIERGE	6
COOK	98
COOK SR	6
COORD FUNCTION BOOK/BANQUET	1
COORD INTEGRITY	1
COORD LOST & FOUND	2
COORD POKER TOURNAMENT	5
COORD SCHEDULING CENTRALIZED	1
COORD TRAINING	1
COORD TRAINING SUPPORT	1
COUNT ROOM REP LD	3
COUNT ROOM TEAM MEMBER	6
DEALER	285
DEALER ENTERTAINER	9
DEALER NON TIPPED	149
DEALER POKER	11
DEALER WSOP TEMP	1
DELI CLERK	14
DINING ROOM RUNNER	7
DIR BANQUET OPS	1
DIR FACILITIES	1
DIR TALENT & TRAINING	1
DOOR PERSON	5
ENGINEER APPRENTICE	3
ENGINEER LIGHTING	2
ENTERTAINMENT TECH	2
EXEC HOUSEKEEPER *DFT	1
FLOORPERSON SLOTS	21
FLORAL DELIVERY PERSON	2
FLORAL DESIGNER	4
FOOD RUNNER/STOCKER	3
FOOD SERVER	39
FOOD SERVER BANQUET	25
FOOD SERVER VIP	10
FOOD SERVER-6 HOUR	49
FOUNTAIN/COUNTER	23
GAMES ASST PIT	7
GARDE MANGER	4
HAIRSTYLIST	4
HELPER	5
HOST CABANA	1
HOUSEKEEPER EXEC ASST	4
HOUSEPERSON	33
HOUSEPERSON SR	9
INVESTIGATOR	1
KENO 2ND PERSON	3

KENO RUNNER/WRITER	4
KITCHEN CUSTODIAN	30
LABORER	5
LD GARDE MANGER	1
LEAD	2
LIFEGUARD	15
LIFEGUARD LD	1
MAINTENANCE ENGINEER	39
MAINTENANCE TECH	5
MAINTENANCE TECH LD	6
MAINTENANCE TECH REPAIR	2
MANICURIST	4
MASSAGE THERAPIST	14
MASSAGE THERAPIST LD	1
MGR BEVERAGE	1
MGR CAGE	1
MGR CASHIER	1
MGR CASINO GAMES	2
MGR CASINO SLOTS	2
MGR CHANNEL PARTNERS	1
MGR CONVENTION SERVICES	3
MGR EVS	1
MGR FACILITIES	1
MGR FLOOR	1
MGR FRONT SERVICES SHIFT	2
MGR GUEST SERVICES	5
MGR HOTEL OPERATIONS	1
MGR LUXURY HOTEL OPERATIONS	1
MGR RESTAURANT	6
MGR RETAIL	2
MGR SECURITY & SURVEILLANCE	1
MGR SECURITY SHIFT	4
MGR SPECIALTY GAMES	1
MGR STEWARDING	1
PALAZZO HOUSEPERSON	3
PALAZZO SUITE ATTENDANT	16
PANTRY PERSON	7
PARKING ATTENDANT	30
PARKING ATTENDANT LD	4
POT WASHER	28
RACE SPORTSBOOK WRITER	16
RECEIVER REG	6
RECEPTIONIST	2
RESTAURANT PASTRY COOK	1
SALES ASSOC	15
SALES ASSOCIATE LD	2
SEAMSTRESS	2
SECURITY HOST	26
SECURITY OFFICER	24
SECURITY OFFICER BIKE	5

SECURITY OFFICER EMT	5
SECURITY OFFICER FTO	4
SECURITY OFFICER LD	2
SENIOR WATCH	1
SLOT TECH	7
SLOT TECH SR	1
SPA LEAD	1
SPEC TRAINING SR	1
SPEC WSOP CTR	2
SR WINE STEWARD	2
STEWARD SR	6
STOCKER RETAIL	4
SUITE SERV ATTENDANT TC	10
SUITE SERVICE ATTENDANT	253
SUPPLY CLERK	1
SUPPLY STEWARD	2
SUPV BOX OFFICE	2
SUPV CASHIERING	5
SUPV CONCIERGE	1
SUPV DEALER DR	24
SUPV EVS SHIFT	6
SUPV HEALTH SPA/POOL	1
SUPV POKER DR	5
SUPV RACE SPORTSBOOK	4
SUPV RETAIL	5
SUPV SECURITY SHIFT	2
SUPV SUITE SVCS	22
SUPV TABLE GAMES SERVICE	37
SUPV TOTAL REWARDS	1
SURVEILLANCE OFFICER AGENT	9
SUSHI COOK	3
TOTAL REWARDS REP	11
TOTAL REWARDS REP LD	2
TRAINER SPEC REG	4
UTILITY CLEANER	62
VIP HOSPITALITY HOST II	3
VIP REP	15
WAREHOUSE PERSON LD	3
WINE STEWARD	2
WOK COOK	17
WSOP TOURNAMENT MANAGER	1
Grand Total	2393