

April 22, 2020

VIA CERTIFIED MAIL AND E-MAIL

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and
Rehabilitation
2800 E St Louis Ave
Las Vegas, NV 89104
775-684-0362
wrreed@nvdetr.org

Mayor Carolyn G. Goodman
495 S. Main Street
Las Vegas, NV 89101
officeofthemayor@lasvegasnevada.gov

Workforce Connections (Southern Nevada
Workforce Development Board)
6330 West Charleston Blvd.
Suite 150
Las Vegas, NV 89146

Re: WARN Notice for Harrah's Las Vegas, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Harrah's Las Vegas, LLC (“Harrah's Las Vegas”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Harrah's Las Vegas, located at 3475 Las Vegas Boulevard South, Las Vegas Nevada 89109, were furloughed starting on or about April 3rd, 2020. Harrah's Las Vegas may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 3182 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Harrah's Las Vegas, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. **UNION** Employees will have the right to bump any other employees pursuant to the collective bargaining agreement. **NON-UNION** Employees will not have the right to bump any employees.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining

our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Servando Lara at slara@lvrio.harrahs.com.

Sincerely,

Harrah's Las Vegas, LLC

Servando Lara

Servando Lara
Regional Director of Labor Strategy

Job Title	Number of Employees in Position
ADMIN ASST	1
ADVISOR EMPLOYEE RELATIONS	1
ADVISOR ENGAGEMENT	1
AESTHETICIAN	6
AMBASSADOR HOTEL SAFETY	3
AMBASSADOR SECURITY	3
ASST MGR CASINO GAMES	2
ASST MGR CASINO SLOTS	8
ASST MGR RESTAURANT	11
ASST MGR SLOT PERFORMANCE	2
ASST MGR STEWARDING	4
ATTENDANT LINEN ROOM	7
ATTENDANT SPA	9
BAGGAGE HANDLER	5
BAKER	13
BAKERS HELPER	5
BANQUET SERVER	12
BARTENDER APPR ENTERTAIN	9
BARTENDER APPRENTICE	40
BARTENDER BANQUET	2
BARTENDER BRK REL	1
BARTENDER COMBO	51
BARTENDER ENT LEVEL 3	16
BARTENDER ENTERTAINMENT	1
BARTENDER SERV	22
BARTENDER/CASHIER	16
BELLPERSON	18
BELLSTARTER	5
BOX OFFICE TEAM LD	3
BOX OFFICE TICKET AGENT	17
BROILER COACH	1
BUSPERSON	11
BUSPERSON CAFETERIA	5
BUSPERSON SPEC RM	42
CAPTAIN CLAUDINES	4
CAPTAIN RM SERV	1
CARPENTER	3
CARPENTER FOREMAN	1
CARPENTER LEAD	1
CASHIER	13
CASHIER BRUSHER POKER	2
CASHIER CASINO	25
CHEF DE CUISINE ASST	1
CHEF EXEC ASST	1
CHEF EXEC SOUS	1
CHEF PASTRY	1
CHEF SOUS	3
CHEF SPECIALTY ROOM	4
CHEF TOURNANT	16

CHIEF ENGINEER	2
CLERK COMPENSATION AUDIT REG	1
CLERK HOUSEKEEPING	2
CLERK WARDROBE	6
COCKTAIL SERV EXTRA	1
COCKTAIL SERVER	86
COCKTAIL SERVER POOL	5
CONCIERGE	5
COOK BROILER	12
COOK FRY	113
COOK SECOND	16
COOKS HELPER	6
COORD CASINO	1
COORD F & B	1
COORD FACILITIES SPEC PROJ	1
COORD LABOR/EE RELATIONS	1
COORD NCM REG	2
COORD PLAYER DEVELOPMENT	2
COORD SCHEDULING CENTRALIZED	4
COSMETOLOGIST	1
COUNT ROOM REP LD	4
COUNT ROOM TEAM MEMBER	8
CUSTODIAN LOST & FOUND	2
D LIST BANQUET BARTENDER	112
D LIST BANQUET SERVER REG	531
DEALER	355
DEALER POKER	35
DINING ROOM RUNNER	11
DIR BUSS & PROCESS IMPRVMT	1
DIR CASINO OPERATIONS	1
DIR F & B	1
DIR HOUSEKEEPING	1
D-LIST BAR APPRENTICE	63
DOOR PERSON	5
ENGINEER	29
ENGINEER APPRENTICE	2
ENGINEER SR	8
ENTERTAINMENT TECH	3
EXEC CASINO HOST NCM REG	2
FLOORPERSON SLOTS	24
FOOD SERVER	28
FOOD SERVER ENTERTAIN	14
FOOD SERVER SPEC RM	71
FOOD SERVER VIP DAY	3
FOUNTAIN WORKER	48
FOUNTAIN WORKER LD	7
FRONT DESK PERSON	32
FRONT DESK PERSON LD	2
FRY COACH SIDES	1
GAMES ASST	9

GUEST ROOM ATTENDANT	237
HAIRSTYLIST	3
HEAD OF DEPARTMENT	11
HOST CABANA	2
HOST PERSON HEAD	8
HOSTPERSON	25
HOUSEPERSON	25
HOUSEPERSON UTILITY	14
KENO RUNNER	1
KENO WRITER	5
KITCHEN RUNNER	17
KITCHEN SERVICE LIAISON	5
KITCHEN STEWARD	2
KITCHEN WORKER	40
LABORER	6
LD PASTRY CHEF	1
LIFEGUARD	6
MASSAGE THERAPIST	19
MGR BEVERAGE	1
MGR BEVERAGE SHIFT	8
MGR CASHIER/CREDIT CASINO	1
MGR CASINO GAMES	2
MGR CASINO SLOTS	2
MGR CORP GUEST EXPERIENCE	1
MGR EVS	1
MGR GROUP SERVICES	1
MGR GUEST SERVICES	8
MGR HOTEL OPERATIONS	1
MGR HOUSEKEEPING	4
MGR MKTG	1
MGR RESTAURANT	4
MGR RESTAURANT MULTI OUTLET	1
MGR RETAIL I	1
MGR SECURITY	1
MGR SECURITY SHIFT	3
MGR SERVICE DELIVERY	1
MGR SPA & SALON SERVICES	1
MGR TOTAL REWARDS CITYWIDE	1
NAIL TECH	4
OYSTER BAR COOK/SERVER	6
OYSTER BAR SHUCKER	2
PAINTER	5
PAINTER FOREMAN	1
PANTRY COACH	1
PANTRY PERSON	22
PORTER	71
PORTER CONVENTION	7
PORTER UTILITY	123
PORTER UTILITY LD	3
PORTER UTILITY MARBLE	6

POTWASHER	23
RACE SPORTSBOOK WRITER	13
RECEIVING CLERK	2
RECEIVING CLERK REG	7
RECEIVING WORKING FOREMAN REG	3
RECEPTIONIST SALON	3
SALES ASSOCIATE	33
SALES ASSOCIATE STOCKER	3
SAUCIER	6
SEAMER	3
SECURITY INVESTIGATOR	1
SECURITY OFFICER	31
SECURITY OFFICER BIKE	3
SECURITY OFFICER EMT	5
SECURITY OFFICER FTO	4
SHOWROOM SERVER	4
SLOT MECHANIC	9
SPOTLIGHT OPERATOR	3
STAGE ASST	5
SUPV BOX OFFICE	3
SUPV CASHIERING	5
SUPV CONCIERGE	1
SUPV COUNTRoom LV REG	2
SUPV EVS SHIFT	5
SUPV HEALTH SPA/POOL	1
SUPV HOUSEKEEPING FLOOR	15
SUPV KENO	1
SUPV POKER	2
SUPV POKER DR	2
SUPV RACE SPORTSBOOK	3
SUPV RACE SPORTSBOOK SHIFT DR	1
SUPV RETAIL	6
SUPV RISK & SAFETY	1
SUPV SECURITY SHIFT	3
SUPV SURVEILLANCE SHIFT	2
SUPV TABLE GAMES DR	34
SUPV TABLE GAMES SERVICE	46
SUPV TOTAL REWARDS	1
SURVEILLANCE OFFICER AGENT	4
SURVEILLANCE TECH	1
TOTAL REWARDS REP	12
TOTAL REWARDS REP LD	2
UPHOLSTERER	1
USHER	9
VIP GUEST SERVICES REP	10
VIP HOSPITALITY HOST II	5
VIP SERV REP LD	2
WARDROBE HD	3
WORKING FOREMAN	5
Grand Total	3182

