

April 22, 2020

VIA CERTIFIED MAIL AND E-MAIL

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and
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wrreed@nvdetr.org

Board of County Commissioners
Douglas County
1594 Esmeralda Av.
Minden, NV 89423

Governor's Office of Workforce Innovation
555 East Washington Ave.
Suite 4900
Las Vegas, NV 89101

Re: WARN Notice for Harvey's Tahoe Mgmt Co LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Harvey's Tahoe Mgmt Co LLC ("Harrah's Casino Hotel Lake Tahoe and Harvey's Resort Casino Hotel") that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Harrah's Casino Hotel Lake Tahoe and Harvey's Resort Casino Hotel, located at Highway 50 Stateline, Lake Tahoe, NV 89449, were furloughed starting on or about 4/1/2020. Harrah's Casino Hotel Lake Tahoe and Harvey's Resort Casino Hotel may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. ("WARN Act"). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 1,752 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Harvey's Tahoe Mgmt Co LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. Employees will not have the right to bump any employees. No employee is covered by a collective bargaining agreement.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Bradley Belhouse at bbelhouse@lvrio.harrahs.com

Sincerely,

Harvey's Tahoe Mgmt Co LLC

A handwritten signature in black ink, appearing to be 'BB', is written over a horizontal line.

Bradley Belhouse
Regional President

<u>Job Title</u>	<u>Number of Employees In Position</u>
ACCOUNTANT SR	1
ADMIN ASST EXEC RP	1
ADMINSTR GROUP SERVICES	1
ADMINSTR SDS	1
ADVERTISING SPECIALIST	1
AESTHETICIAN	5
ANALYST FINANCIAL SR	1
ANALYST HRIS REG	1
ASST MGR BANQUETS & CATERING	1
ASST MGR CASINO OPS	3
ASST MGR RESTAURANT	9
ASST MGR SLOTS	2
ATTENDANT ARCADE	8
ATTENDANT ARCADE LD	1
ATTENDANT BARISTA LD	3
ATTENDANT SPA	8
ATTENDANT SPA RECEPTIONIST	5
BAKE SHOP SHIFT LEAD	3
BAKER	4
BAKER II	7
BANQUET SET-UP	3
BANQUET SET-UP LD	2
BAR ATTENDANT	10
BAR ATTENDANT NG	6
BARTENDER	37
BARTENDER ENTERTAINER	2
BARTENDER NG	89
BELL CAPTAIN	8
BELL PERSON	11
BEVERAGE SERVER	48
BEVERAGE STOCKER	2
BILLING AGENT	1
BILLING AGENT LD	1
BOX OFFICE LEAD	1
BUSPERSON	45
BUTCHER	2
BUTCHER LD	1
CAPTAIN	1
CAPTAIN BANQUET	3

CAPTAIN BOAT	3
CASHIER & TOTAL REWARDS REP	44
CASHIER CASINO POKER	6
CASHIER HOST	1
CASHIER HOST FOOD	19
CHAUFFEUR	3
CHAUFFEUR - CDL	14
CHEF ASST RESTAURANT	4
CHEF ASST RESTAURANT HRLY	1
CHEF DE CUISINE	1
CHEF EXEC	1
CHEF RESTAURANT	5
CHEF SOUS ASST	1
CHEF SPECIALTY	1
CHEF TOURNANT	2
CLEANER HD KITCHEN SPEC	13
CLERK CASHIER/TR ADMIN-REG	1
CLERK WARDROBE	4
CLERK WARDROBE LD	1
COFFEE ATTENDANT BARISTA	16
CONCIERGE	7
CONCIERGE BUTLER SUMMIT SUITES	10
COOK	25
COOK II	52
COOK LD	26
COOKS HELPER/PANTRY PERSON	2
COORD ADVERTISING	1
COORD CASINO SERVICES	1
COORD EMPLOYMENT SERVICES NNV	1
COORD FACILITIES	1
COORD NNV HOTEL GROUP	1
COORD OFFICE	2
COORD PLAYER DEVELOPMENT	2
COORD PURCHASING	1
COORD ROOM SERVICE	3
COORD VIP	8
COORD VIP SAC	2
COUNT ROOM REP	11
COUNT ROOM REP LD	1
CUSTOMER SERVICE REP VENDOR LD	1
DEALER	237

DEALER ENTERTAINER	7
DEALER POKER	23
DEALER POKER WSOP	43
DECKHAND SR	2
DIR CASHIER OPS & TR REG	1
DIR CULINARY OPERATIONS	1
DIR F & B SR	1
DIR FINANCE	1
DIR FOOD OPERATIONS	1
DIR MARKETING	1
DIR NNV TRANSPORTATION PRGRMS	1
DIR SECURITY & SURVEILLANCE	1
DOOR HOST	2
DRESSING ROOM ATTENDANT SR	4
EVENTS ASSOC HRLY	1
EXEC CASINO HOST	3
FACILITIES MECHANIC ARCADE FL	1
FACILITIES MECHANIC I	3
FACILITIES MECHANIC II	22
FACILITIES MECHANIC III	17
FACILITIES MECHANIC SR	1
FOOD RUNNER	9
FOOD STOCKER	11
GAMES ASST	16
GUEST SAFETY AGENT	1
GUEST SERVICE AGENT	11
GUEST SERVICE AGENT LD	6
GUEST SERVICE AGENT TOTAL GOLD	2
HEALTH CLUB ATTENDANT LEAD	1
HOST NIGHTCLUB BOOTH	7
HOST VIP - DAY	4
HOST VIP - OVERNIGHT	6
INSPECTOR KITCHEN LD	7
K9 HANDLER	1
LAUNDRY ATTENDANT	10
LAUNDRY ATTENDANT DRY CLEAN LD	1
MAITRE D & HOST	2
MAITRE D ASST & HOST	4
MASSAGE THERAPIST	23
MATERIAL HANDLER	4
MATERIAL HANDLER II	6

MATERIAL HANDLER LD	3
MATERIAL HANDLER REG	1
MGR BANQUET OPS	1
MGR BEVERAGE	1
MGR CASHIER & TOTAL REWARDS	2
MGR CASINO OPERATIONS	2
MGR CONVENTION OPS	1
MGR CONVENTION SERVICES	2
MGR COUNT ROOM REG	1
MGR ENTERTAINMENT	1
MGR HOSPITALITY TRAINING & DEV	1
MGR HOTEL	2
MGR HOTEL SHIFT	4
MGR LEISURE SERVICES	1
MGR MARKETING REG	1
MGR NORCAL BUS OFFICE	1
MGR POKER ROOM	1
MGR RACEBOOK	1
MGR RECRUITMENT & TRAINING	1
MGR RESTAURANT	4
MGR RESTAURANT GENERAL	1
MGR RESTAURANT, BAR & NIGHTLIFE	1
MGR RISK & SAFETY NNV	1
MGR SLOT & RETAIL OPS	1
MGR STEWARDS	1
MGR TRANSPORTATION	1
MGR VIP SHIFT	3
MKTG ASSOCIATE I	2
MKTG ASSOCIATE III	2
NATIONAL CASINO MARKETING HOST	2
NIGHTLIFE SECURITY OFFICER	17
PAINTER	3
PAINTER LD	1
PANTRY PERSON LD	3
PARKING ATTENDANT	19
PASTRY CHEF	1
PLAYER DEVELOPMENT DIRECTOR	2
RACE SPORTSBOOK WR CASHIER LD	2
RACE SPORTSBOOK WRITER/CASHIER	13
RETAIL CLERK LD	2
RETAIL CLERK SALES	10

ROOMS CONTROLLER / HOLD AGENT	4
SEAMSTRESS/SEAMSTER	5
SEAMSTRESS/SEAMSTER SR	1
SEC/SURV COMP SUPP OFFICER	1
SECURITY OFFICER	23
SECURITY OFFICER EVENT NON-DL	62
SECURITY OFFICER GRAVE SHIFT	3
SHOWROOM HOST	3
SLOT HOST B	45
SLOT TECH II	8
SLOT TECH III	6
SPEC CASINO OPERATIONS	2
SPEC INVENTORY CONTROL	1
SPEC PLUMBING	1
SPEC PR COMMUNICATIONS	1
SPEC RECRUITMENT & TRAINING	2
SPEC RISK MGMT	1
SPEC ROOMS CONTROLLER	1
SPEC UPHOLSTERY	1
STAGE ASST	1
STAGE TECH	7
STAGE TECH LD	1
STAGE TECH MASTER	8
STEWARD KITCHEN MAINT WORKER	18
SUMMER CONCERTS VENUE TECH	1
SUPV ARCADE	2
SUPV BANQUET SET UP DR	1
SUPV BEVERAGE SHIFT	4
SUPV CASHIER & TOTAL REWARDS	8
SUPV COUNT ROOM DR	3
SUPV COUNT ROOM REG	1
SUPV ENTERTAINMENT	1
SUPV EVENTS & PROMOTIONS	1
SUPV GAMES DR	49
SUPV GARAGE SERVICES	1
SUPV PLAYER DEVELOPMENT	1
SUPV POKER	2
SUPV POKER DR	11
SUPV PROPERTY OPERATIONS	1
SUPV RACEBOOK FLOOR	3
SUPV RETAIL	1

SUPV RETAIL REG	1
SUPV SLOT FLOOR	7
SUPV SLOT FLOOR DR	3
SUPV SLOT PERFORMANCE	2
SUPV STEWARD	1
SUPV TABLE GAMES	23
SUPV TABLE GAMES SCHEDULER	1
SUPV WARDROBE	1
SUPV WAREHOUSE	1
SUPV WSOP	6
SURVEILLANCE AGENT I	2
SURVEILLANCE AGENT II	8
SURVEILLANCE AGENT TRAINEE	1
SURVEILLANCE TECH II	1
TECH SURVEILLANCE SYSTEMS SR	1
TICKET AGENT	4
VALET CAPTAIN	14
VALET CASHIER	6
VIP HOST HOSPITALITY	7
WAITPERSON	99
WAITPERSON TC	1
WSOP TOURNAMENT DIRECTOR	1
Grand Total	1752