TRUMP®
INTERNATIONAL HOTEL
LAS VEGAS

June 17, 2020

Hon. Carolyn G. Goodman
Mayor, City of Las Vegas
495 S. Main Street
Las Vegas, NV 89101

Hon. Marilyn Kirkpatrick
Chairperson
Clark County Commission
500 S Grand Central Pkwy.
6th Floor
Las Vegas, NV 89155

Rapid Response Coordinator
Rapid Response Unit
Employment Security Division
Nevada Department of Employment,
Training and Rehabilitation
2800 E. St. Louis Ave.
Las Vegas, NV 89104
Email: detradmn@detr.nv.gov
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To Whom it May Concern:

I write to update the April 3, 2020 notification that Trump Ruffin Commercial, LLC, d/b/a Trump International Hotel, Las Vegas (the "Hotel") provided you regarding the reduction of staffing levels at the business operations located at 2000 Fashion Show Drive, Las Vegas, NV 89109, due to the unforeseen business circumstances caused by the novel coronavirus (COVID-19) and the government mandated closures in response to the COVID-19 pandemic.

The initial government stay-at-home order, travel prohibition, and closures of restaurants and non-essential businesses began in March 2020 and were set to expire after a short period. Since that time, however, the government orders have been extended multiple times for reasons beyond our control. The reopening plans of the State of Nevada initially had no clear timelines, and while certain elements of our business have now opened or may open, it has become apparent that the government directives have significantly impacted the hospitality industry and elements of our operation will remain limited for some time for these and other reasons beyond our control. Thus, we have had to reassess our initial understanding of the circumstances facing the Hotel given new and unforeseeable information about the severity and duration of the adverse effects of the COVID-19 pandemic on our business and industry.

As a result, we want to update you that based upon the information available to us, we now anticipate that the temporary indefinite furloughs and layoffs of employees we previously notified you of will last at least six (6) months. Approximately 362 employees on furlough or layoff are affected (including part-time employees). Should longer-term business conditions not improve, it is possible that some of the laid-off employees could experience break in status as an employee and loss of seniority under the collective bargaining agreement applicable to their employment. In addition, we made the difficult decision that the temporary indefinite furloughs

of approximately 29 employees became, or will become, permanent employment separations beginning on June 12, 2020 and continuing through June 26, 2020.

Many of the affected employees are represented by a union, the Local Joint Executive Board of Las Vegas, Culinary Workers Union Local 226 and Bartenders Union Local 165, and their labor representative has been notified of these updates. The contact information for the Union is as follows: Geoconda Argüello-Kline, Secretary-Treasurer, Culinary Workers Union Local 226, 1630 S. Commerce Street, Las Vegas, NV 89102, Telephone: (702) 385-2131; Terry Greenwald, Secretary-Treasurer, Bartenders Union Local 165, 4825 W. Nevso Drive, Las Vegas, NV 89103, Telephone: (702) 384-7774.

Bumping rights are handled in accordance with the Hotel's collective bargaining agreement with the Union. The non-represented employees have no bumping rights.

The Hotel provided the affected employees (or their labor representatives) with notices of these actions. A list of job titles and the number of employees in affected positions, as well as any other information required pursuant to 20 C.F.R. §639.7(f), will be maintained on site and readily accessible to the state dislocated worker unit and to the units of general local government.

We were unable to provide you with notice of these actions earlier because the length and extent of the adverse business circumstances resulting from COVID-19, and its changing effects upon our community, business, and industry, were not foreseeable when employees were temporarily furloughed or laid off indefinitely.

This notice is based upon the best information currently available. Various factors may affect these plans. We will inform you of any significant changes.

To the extent the Hotel's actions in response to the COVID-19 emergency constitute a plant closing or mass layoff for purposes of the federal Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements under the Act. By providing this information, however, the Hotel does not concede that the Act applies or that this notice is otherwise required.

Company Name: Trump Ruffin Commercial, LLC
Facility Address: 2000 Fashion Show Drive, Las Vegas, NV 89109

If you desire additional information, please do not hesitate to contact me as employer representative through the following contact information:

Brian Baudreau, Vice President & Managing Director
Trump Ruffin Commercial, LLC
2000 Fashion Show Drive, Las Vegas, NV 89109
(702) 476-7004

Very truly yours,

Brian Baudreau
Vice President & Managing Director
Trump International Hotel, Las Vegas