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October 1, 2020

VIA OVERNIGHT MAIL

Mayor Carolyn G. Goodman
Office of the Mayor
City Hall
2800 E. St. Louis Avenue
Las Vegas, NV 89104

Dear Mayor Goodman:

This letter is to notify you that Guapo Bodega Las Vegas LLC d/b/a Beauty & Essex Las Vegas ("the Venue") will conduct employee separations at the Venue located at 3708 S. Las Vegas Boulevard, Las Vegas, NV 89109. This layoff is due to unforeseen business circumstances related to the indefinite restrictions on indoor event and gathering spaces in Las Vegas.

We were unable to provide you more advance notice of this action because of the reasons stated in our March 2020 letter to you as well as Nevada Governor Steve Sisolak issuing guidance for safe gatherings on September 29, 2020 raising the maximum occupancy restrictions for public and private gatherings to no more than 250 individuals or 50 percent of fire capacity, whichever is less, in any indoor or outdoor area effective October 1, 2020. While we hoped the restrictions on indoor event and gathering spaces would be temporary, it is clear now that the restrictions will remain in effect indefinitely. The restrictions on indoor event and gathering spaces were unforeseeable and caused, and will continue to cause, among other things, a drastic impact on the Venue's business and ability to continue operating at this time, and there is no alternative work available. The business circumstances were not reasonably foreseeable as of the time that notices would have been required. After reviewing the recent government orders, our staffing and business needs and the uncertainty as to future operations, we are providing this notice to you at the earliest possible time.

All the employee separations are expected to occur on or about September 30, 2020. Enclosed is a list of affected employees in each job title. There are no bumping rights, and the employees are not represented by a union.

You may contact me at (212) 776-9220, if you require further information.

Very truly yours,

DocuSigned by:
Steven Lugerner
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Steven Lugerner
General Counsel

Enclosure

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Job Titles of the Positions to be Affected	Number of Affected Employees
Kitchen Manager	1