

May 12, 2020

VIA OVERNIGHT MAIL & EMAIL

wreed@nvdehr.org

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Department of Employment,
Training, and Rehabilitation
500 E. 3rd Street
Carson City, NV 89713

Dear Mr. Reed:

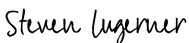
This letter is to notify you that Buddha Beach LLC d/b/a TAO LV Beach (“TAO LV Beach”) conducted an employee separation in connection with the closing of TAO LV Beach located at 3377 S. Las Vegas Boulevard, Las Vegas, NV 89109. This location is the same site as TAO LV Restaurant, which conducted separations that occurred on March 23, 2020 and were communicated to the Nevada Department of Employment, Training, and Rehabilitation on April 1, 2020. This action may last longer than six (6) months.

The employee separation occurred on April 6, 2020. Enclosed is the chart containing the affected employee’s job title. There are no bumping rights, and the employee is not represented by a union.

We apologize that we were unable to provide to you more advance notice of this action, but are giving as much notice in advance as is practicable. The separation was communicated to the affected employee on or about April 6, 2020. However, TAO LV Beach was working to confirm its recordkeeping and could not provide notice to the Nevada Department of Employment, Training, and Rehabilitation until this time. The speed and vast reach of the COVID19 pandemic, and the everchanging nature of the pandemic made clear that there would be a continued delay of the reopening of the hospitality industry in Las Vegas. This has caused a drastic impact on TAO LV Beach’s business and ability to maintain staff. This additional layoff is due to business circumstances that were not reasonably foreseeable as of the time that notice would have been required.

You may contact me at (212) 776-9220, if you require further information.

Very truly yours,

DocuSigned by:

STEVEN LUGERNER
General Counsel

Enclosure

Job Titles of the Positions to be Affected	Number of Affected Employees
Floor Manager	1