

HILTON

GRAND VACATIONS

April 2, 2020

BY FIRST CLASS MAIL AND EMAIL

Via Email at
officeofthemayor@lasvegasnevada.gov

Hon. Carolyn G. Goodman, Mayor
City of Las Vegas
495 S. Main Street
Las Vegas, NV 89101

Via Email at detradm@detr.nv.gov

Rapid Response Unit
Employment Security Division
Nevada Department of Employment,
Training and Rehabilitation
2800 E. St. Louis Ave.
Las Vegas, NV 89104

Via Email at ccdistrib@ClarkCountyNV.gov

Hon. Marilyn Kirkpatrick, Chairperson
Clark County Commission
500 S. Grand Central Parkway
Las Vegas, NV 89155

Re: WARN Act Notice of Temporary Cessation of Operations at the following Hilton Grand Vacations locations:

- 2650 Las Vegas Boulevard South, Las Vegas, NV 89109
- 3575 Las Vegas Blvd South, Las Vegas, NV, 89109
- 455 Karen Avenue , Las Vegas 89109

Dear Sir/Madam:

This letter is notice that Hilton Resorts Corporation (“Company”) will be temporarily ceasing operations at its Elara location at 80 E. Harmon Ave., Las Vegas NV 89109, effective on April 03, 2020.

All of the Company’s operations at Hilton Grand Vacations Flamingo, Las Vegas Blvd. and Paradise are ceasing temporarily, and only a limited staff will remain as required for safety and security. This letter is to confirm that the Company placed employees who work at Elara on a temporary, unpaid layoff, effective on April 03, 2020.

We are taking this action because of COVID-19-related business circumstances that were not reasonably foreseeable until very recently. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19

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pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, Nevada Governor Sisolak's state of emergency and subsequent emergency directives including such March 25th directive, other related governmental announcements and actions. Unfortunately, the circumstances leading to this layoff were not reasonably foreseeable at an earlier date.

These layoffs will continue until further notice. They are intended to be temporary and last less than six months.

Flamingo

52 employees at that location are in a bargaining unit represented by the Culinary Union Local 501 ("Union"). You may contact the Union's President, Ted Pappageorge, 1630 S. Commerce St., Las Vegas NV 89102, or (702) 385-2131.

Las Vegas Blvd

189 employees at that location are in a bargaining unit represented by the Culinary Union Local 501 ("Union"). You may contact the Union's President, Ted Pappageorge, 1630 S. Commerce St., Las Vegas NV 89102, or (702) 385-2131.

Paradise

43 employees at that location are in a bargaining unit represented by the Culinary Union Local 501 ("Union"). You may contact the Union's President, Ted Pappageorge, 1630 S. Commerce St., Las Vegas NV 89102, or (702) 385-2131.

4 employees at that location are in a bargaining unit represented by the Operating Engineers Union Local 501 ("Union"). You may contact the Union's President, Thomas O'Mahar, 01 Deauville St Las Vegas NV 89106, or (702) 385-8452

Any bumping rights for affected union-represented employees would be governed by the applicable Collective Bargaining Agreement between the Company and the Union. There are no bumping rights for the 662 non-union employees.

A list of the job titles affected at this time, the number of affected employees in each job title, and a schedule of furloughs is attached as Exhibit 1. We provided notice to affected employees and the Unions that represent affected employees.

The information contained in this letter is based on the best information available to the Company at this time. If you have questions or require further information, please contact Brenda Herrera, Sr. Labor Relations Manager at 702-901-1198

If there is any change in this information, we will update you as soon as practicable.

Very truly yours,

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Alex Canales

Area Vice President

Hilton Grand Vacations – Las Vegas

bh/AC

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EXHIBIT 1

Aesthetician	1
Hilton Grand Vacations Club on the Boulevard	1
Analyst Revenue	1
Hilton Grand Vacations Club on Paradise	1
Asst Manager Food & Beverage	6
Elara, a Hilton Grand Vacations Club	3
Hilton Grand Vacations Club on the Boulevard	3
Barista	15
Elara, a Hilton Grand Vacations Club	15
Bartender West	8
Elara, a Hilton Grand Vacations Club	8
Beverage Attendant	16
Elara, a Hilton Grand Vacations Club	6
Hilton Grand Vacations Club at the Flamingo	1
Hilton Grand Vacations Club on Paradise	2
Hilton Grand Vacations Club on the Boulevard	7
Busperson	3
Elara, a Hilton Grand Vacations Club	3
Cashier	3
Elara, a Hilton Grand Vacations Club	3
Coordinator Events	1
Hilton Grand Vacations Club on Paradise	1
Coordinator Spa Front Desk	4
Hilton Grand Vacations Club on the Boulevard	4
Cosmetologist	1
Hilton Grand Vacations Club on the Boulevard	1
Deli Clerk	50
Hilton Grand Vacations Club at the Flamingo	7
Hilton Grand Vacations Club on Paradise	7
Hilton Grand Vacations Club on the Boulevard	36
Food & Beverage Steward	6
Elara, a Hilton Grand Vacations Club	4
Hilton Grand Vacations Club on the Boulevard	2
Food Runner	3
Elara, a Hilton Grand Vacations Club	3
Grill Cook	15
Elara, a Hilton Grand Vacations Club	10
Hilton Grand Vacations Club on the Boulevard	5
Lead Barista	3
Elara, a Hilton Grand Vacations Club	3
Lead Deli Clerk	2

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Hilton Grand Vacations Club at the Flamingo	1
Hilton Grand Vacations Club on Paradise	1
Manager BTS National Sales	1
Hilton Grand Vacations Club on Paradise	1
Manager Food & Beverage	4
Elara, a Hilton Grand Vacations Club	1
Hilton Grand Vacations Club at the Flamingo	1
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	1
Manager Rental Sales	2
Hilton Grand Vacations Club on Paradise	2
Manager Spa	1
Hilton Grand Vacations Club on the Boulevard	1
Manager Transient Sales & Marketing	1
Hilton Grand Vacations Club on Paradise	1
Massage Therapist	10
Hilton Grand Vacations Club on the Boulevard	10
Nail Technician	1
Hilton Grand Vacations Club on the Boulevard	1
Room Service Server	6
Elara, a Hilton Grand Vacations Club	6
Specialist Documents	1
Hilton Grand Vacations Club on Paradise	1
Supervisor Food & Beverage	2
Elara, a Hilton Grand Vacations Club	1
Hilton Grand Vacations Club on the Boulevard	1
Bellperson	21
Hilton Grand Vacations Club at the Flamingo	4
Hilton Grand Vacations Club on Paradise	4
Hilton Grand Vacations Club on the Boulevard	13
Common Area Attendant	17
Hilton Grand Vacations Club on the Boulevard	17
Control Room Operator	5
Hilton Grand Vacations Club on the Boulevard	5
Executive Assistant to GM	1
Hilton Grand Vacations Club on the Boulevard	1
Executive Assistant to VP	1
Hilton Grand Vacations Club on the Boulevard	1
Floor Manager Housekeeping	12
Hilton Grand Vacations Club at the Flamingo	1
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	10

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Front Desk Clerk	32
Hilton Grand Vacations Club at the Flamingo	7
Hilton Grand Vacations Club on Paradise	6
Hilton Grand Vacations Club on the Boulevard	19
Housekeeper	176
Hilton Grand Vacations Club at the Flamingo	27
Hilton Grand Vacations Club on Paradise	37
Hilton Grand Vacations Club on the Boulevard	112
Housekeeping Dispatcher	11
Hilton Grand Vacations Club at the Flamingo	3
Hilton Grand Vacations Club on Paradise	3
Hilton Grand Vacations Club on the Boulevard	5
Houseperson	51
Hilton Grand Vacations Club at the Flamingo	7
Hilton Grand Vacations Club on Paradise	9
Hilton Grand Vacations Club on the Boulevard	35
Lead Front Desk Clerk	2
Hilton Grand Vacations Club at the Flamingo	1
Hilton Grand Vacations Club on Paradise	1
Lead Lifeguard	3
Hilton Grand Vacations Club on the Boulevard	3
Lifeguard	20
Hilton Grand Vacations Club on Paradise	7
Hilton Grand Vacations Club on the Boulevard	13
Maintenance Engineer	10
Hilton Grand Vacations Club at the Flamingo	3
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	6
Maintenance Technician I	9
Hilton Grand Vacations Club at the Flamingo	3
Hilton Grand Vacations Club on Paradise	6
Maintenance Technician II	17
Hilton Grand Vacations Club at the Flamingo	2
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	14
Night Auditor	4
Hilton Grand Vacations Club at the Flamingo	2
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	1
PBX Operator	6
Hilton Grand Vacations Club on the Boulevard	6
Receiving Clerk	1
Hilton Grand Vacations Club on the Boulevard	1

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Security Associate	27
Hilton Grand Vacations Club at the Flamingo	5
Hilton Grand Vacations Club on Paradise	5
Hilton Grand Vacations Club on the Boulevard	17
Specialist Customer Care	1
Hilton Grand Vacations Club on the Boulevard	1
Specialist RO Business Operations	6
Hilton Grand Vacations Club at the Flamingo	1
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	4
Sr Manager RO Business Operations	1
Hilton Grand Vacations Club on the Boulevard	1
Sr Specialist RO Business Operations	1
Hilton Grand Vacations Club on the Boulevard	1
Supervisor Business Operations	1
Hilton Grand Vacations Club on the Boulevard	1
Supervisor Front Desk	4
Hilton Grand Vacations Club on the Boulevard	4
Supervisor Maintenance	5
Hilton Grand Vacations Club at the Flamingo	1
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	3
Supervisor Security	3
Hilton Grand Vacations Club on the Boulevard	3
Utility Porter	7
Hilton Grand Vacations Club on Paradise	1
Hilton Grand Vacations Club on the Boulevard	6

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