



CIRQUE DU SOLEIL®

June 29, 2020

BY FAX (775-687-1073), EMAIL (wrreed@nvdetr.org)

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Dept of Employment, Training and Rehabilitation
500 E 3rd St
Carson City, NV 89713

Re: Supplemental WARN Act Notice

Dear Mr. Reed:

Cirque du Soleil Entertainment Group or its applicable affiliates (the “Company”) previously provided notice that it would be conducting a layoff due to the Coronavirus (“COVID-19”) pandemic of its employees located at 6775 S Edmond St #300, Las Vegas, NV 89118 (the “First Notice”). At the time of the First Notice, the Company did not know whether or when such employees would be recalled. This letter confirms that the Company is unable to recall these employees and their employment with the Company will terminate on June 30, 2020.

The First Notice and this letter satisfy any obligation that may exist under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. You received these notices less than 60 days’ before the termination date, due to the applicability of the “unforeseeable business circumstances” exception and the “natural disaster” exception which necessitated an indefinite suspension of all Cirque du Soleil shows. The COVID-19 natural disaster was an unforeseeable business circumstance, as evidenced by the national emergency declarations, governmental required business closures and stay at home directives, and recommendations from the World Health Organization (WHO) and the Center for Disease Control (CDC) recommendations.

All 176 affected employees have been notified that their separation from employment will be permanent without any bumping rights. Attached is a list of the job titles of positions to be affected and the number of affected employees in each job classification.

I will be acting as the Company’s representative with regard to these matters. Should you have any questions, please contact me for further information at 702-969-1942, 6775 S Edmond Street #300, Las Vegas, NV 89118.

Very truly yours,

Sara Jameson
Director of Talent. RSD

Positions	Employee Count
Administrative Coordinator	1
Advisor - Acrobatic Casting	1
Advisor - Health Management and Insurance	3
Advisor - Production Services Compliance	1
Advisor - Talent Acquisition	2
Agent - Ticket	3
Analyst - Digital Media	1
Analyst - Finance	1
Analyst - Finance, Revenue	1
Analyst - Sales and Revenue	2
Assistant Buyer - Apparel and Accessories	1
Assistant Designer - Graphic	1
Assistant Supervisor - Retail Sales, Kà	1
Assistant Supervisor - Retail Sales, Love	2
Assistant Supervisor - Retail Sales, MJ One	1
Assistant Supervisor - Retail Sales, MJ One and BMG	1
Assistant Supervisor - Retail Sales, O and Kà	1
Associate - Retail Sales , Zumanity	1
Associate - Retail Sales, Kà	11
Associate - Retail Sales, Love	16
Associate - Retail Sales, MJ One	15
Associate - Retail Sales, O	19
Associate - Retail Sales, Zumanity	1
Associate Company Manager, O	1
Business Analyst	1
Business Partner - Costumes Service Center	1
Business Partner – Talent, BMG	1
Business Partner – Talent, Resident Shows	3
Concierge Timeshare Manager	1
Coordinator - Artist Management	2
Coordinator - Casting	2
Coordinator - Digital Media	1
Coordinator - Immigration	2
Coordinator - Information Technology	1
Coordinator - Marketing	1
Coordinator – Production Services	1
Coordinator - Public Relations	1
Coordinator - Sales	2
Coordinator - Talent	1
Digital Media Manager	1
Director - Sales and Marketing	2

Director – Theatre Design Project	1
Executive Assistant	1
Graphic Designer	1
Lead Agent - Ticketing	1
Lead Associate - Retail Sales, Ka	1
Lead Associate - Retail Sales, MJ ONE	1
Lead Associate - Retail Sales, O	1
Lead Associate - Warehouse	1
Manager - Casting	1
Manager - Finance	1
Manager - Procurement	1
Marketing and Public Relations Manager	1
Marketing Manager	5
Public Relations Manager	1
Receptionist	1
Runner	3
Sales and Marketing Manager	1
Sales Manager	4
Sales Representative	1
Senior Accountant	1
Senior Advisor - Artist Management	1
Senior Analyst - Finance	1
Senior Planner and Analyst - Resident Shows	1
Specialist - IT Service Center	1
Specialist - Performance Conditioning	2
Sticher	3
Supervisor - Retail Sales, Kà	1
Supervisor - Retail Sales, Love	1
Supervisor - Retail Sales, MJ One	1
Supervisor - Retail Sales, O	1
Technical Analyst	2
Technical Buyer	4
Technical Manager - Automation	1
Technical Manager - Rigging	1
Technician - Costumes	8
Therapist - RSD	6
Grand Total	176