

# HAKKASAN GROUP

CRAFTING REMARKABLE EXPERIENCES

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August 31, 2020

Mayor Carolyn Goodman  
495 S. Main Street  
Las Vegas, NV 89101

[Via e-mail ([officeofthemayor@lasvegasnevada.gov](mailto:officeofthemayor@lasvegasnevada.gov))]

Chair of the Board of County Commissioners  
500 S. Grand Central Parkway, 6<sup>th</sup> Floor  
Las Vegas, NV 89155

[Via e-mail ([ccdistrib@clarkcountynv.gov](mailto:ccdistrib@clarkcountynv.gov))]

Wesley Reed  
Statewide Rapid Response Coordinator  
NV Dept. of Employment, Training & Rehabilitation  
500 E. Third Street  
Carson City, NV 89713  
[Via e-mail ([wreed@nvdeetr.org](mailto:wreed@nvdeetr.org))]

*Re: Notice of Layoffs*

To Whom It May Concern,

Please accept this letter as notification that Hakkasan Holdings, LLC, d/b/a Hakkasan Group, 6385 S. Rainbow Blvd., Suite 800, Las Vegas, NV 89118, is permanently laying off certain employees at its corporate office located at the foregoing address, on September 1, 2020, due to the unforeseen business circumstances caused by the spread of COVID 19, the Governor of Nevada's declaration of emergency and resulting executive orders, the recommendations and/or orders regarding public gatherings issued by the CDC and various other government agencies and officials, and the resulting unforeseen economic impacts that the foregoing circumstances have caused to our business. Unfortunately, further advance notice of these layoffs was not possible due to the fluid and rapidly evolving nature of the COVID 19 pandemic and resulting government orders and economic impacts. There are no bumping rights. While notice under the WARN Act is not required as this does not fall under the definition of a covered plant closing or mass layoff, we are nonetheless providing this notice as a professional courtesy.

As a result of the foregoing, approximately 8 individuals (including part-time employees) will be terminated effective September 1, 2020. A list of the job titles of the employees who will be affected, and the number of employees with each job title, is attached. None of these employees are represented by a union.

You may direct any further inquiries regarding this matter to Jennifer Diaz at (702) 212-8804 or via e-mail at [jdiaz@hakkasangroup.com](mailto:jdiaz@hakkasangroup.com).

Very truly yours,

Hakkasan Group

Encl.

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## GROUP

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<b><u>Job Title</u></b>	<b><u>Number of Employees in Position</u></b>
Director of Beverage	1
Corporate Sales Manager	1
Operations Service Training Manager	1
Director of Marketing	1
Director of Employee Engagement	1
IT Support Desk Lead	1
Marketing Manager	1
Resident DJ	1