

HAKKASAN GROUP

CRAFTING REMARKABLE EXPERIENCES

August 18, 2020

Mayor Carolyn Goodman
495 S. Main Street
Las Vegas, NV 89101

[Via e-mail (officeofthemayor@lasvegasnevada.gov)]

Chair of the Board of County Commissioners
500 S. Grand Central Parkway, 6th Floor
Las Vegas, NV 89155

[Via e-mail (ccdistrib@clarkcountynv.gov)]

Wesley Reed
Statewide Rapid Response Coordinator
NV Dept. of Employment, Training & Rehabilitation
500 E. Third Street
Carson City, NV 89713
[Via e-mail (wreed@nvdeetr.org)]

Re: Notice of Suspension of Operations at Searsucker Las Vegas Restaurant

To Whom It May Concern,

Please accept this letter as notification that Hakkasan Holdings, LLC, d/b/a Hakkasan Group, 6385 S. Rainbow Blvd., Suite 800, Las Vegas, NV 89118, has temporarily halted its operations at Searsucker Las Vegas Restaurant, located at 3570 S. Las Vegas Blvd., Las Vegas, Nevada, 89109 (inside the Caesar's Palace Hotel & Casino), and has closed to the public effective August 15, 2020, due to the unforeseen business circumstances caused by the spread of COVID 19, the Governor of Nevada's declaration of emergency and resulting executive orders which have required Searsucker to operate at a reduced capacity, the recommendations and/or orders regarding public gatherings issued by the CDC and various other government agencies and officials, and the resulting unforeseen economic impacts that the foregoing circumstances have caused to our business. Unfortunately, further advance notice of this cessation of operations was not possible due to the fluid and rapidly evolving nature of the COVID 19 pandemic and resulting government orders and economic impacts. It is anticipated that this cessation of operations of the entire venue will be temporary; however, based on the fluid and rapidly evolving nature of this situation, we are unable to provide a specific date at which we will be able to recommence operations at this time. We have temporarily ceased operations of the entire venue; thus, there are no bumping rights. While notice under the WARN Act is not required as this temporary cessation of operations does not fall under the definition of a covered plant closing or mass layoff, we are nonetheless providing this notice as a professional courtesy.

As a result of the temporary pause in operations, approximately 52 individuals (including part-time employees) who are employed at Searsucker Las Vegas Restaurant will be put into layoff status or terminated effective August 21, 2020. Of those employees, 44 are represented by Local 226 and 7 are represented by Local 165. A list of the job titles of the employees who will be affected, and the number of employees with each job title, is attached. The contact information for each union is below:

Lana Loebig, President
Bartenders Local 165
4825 W. Nevso Drive
Las Vegas, NV 89103

Ted Pappageorge, President
Culinary Workers Union Local 226
1630 S. Commerce Street
Las Vegas, NV 89102

You may direct any further inquiries regarding this matter to Jennifer Diaz at (702) 212-8804 or via e-mail

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at jdiaz@hakkasangroup.com.

Very truly yours,

Hakkasan Group

Encl.

HAKKASAN

GROUP

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<u>Job Title</u>	<u>Number of Employees in Position</u>
Barback	2
Bartender	5
Dishwasher	7
Food Runner	4
Food Server	10
General Manager	1
Host	5
Line Cook	11
Prep Cook	3
Server Assistant	4