Nevada Rehabilitation Division Summary of Participant Services Policy Manual Revisions for Nevada State Rehabilitation Council Meeting Date: 02/06/2024

Abbreviations:

• VR- Vocational Rehabilitation

Target Revision Date: 02/12/2024

Note: Minor changes, clarification on current policy, as well as rearranging, re-formatting, or changes in wording that don't change the essence of the policy etc. are not summarized below.

Page numbers stipulated in this overview reflect the pages on the draft section pages attached that show the full revisions and additions. General revisions and updates are indicated in red text. Refer to the attached draft section pages for full changes (i.e. deletions, etc.).

Topic:	Clarification or Change Summary:	Explanation:
Additions to Definitions	Definitions being added <u>Client Assistance Program (CAP)</u> The Client Assistance Program (CAP) provides individual advocacy and legal representation, information and referral services, outreach, and education to vocational rehabilitation clients. CAP also provides information on Title I of the Americans with Disabilities Act.	Addition of other pertinent definitions.
	Individualized Plan for Employment (IPE) An IPE is a written agreement between VR and an individual client outlining the roles/responsibilities of VR and the client; scope of services to be used to assist the client in obtaining employment; funding sources for the various VR services; and projected timeline for training/other services and employment.	

Definition of Terms

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	Individualized Written Independent Living Plan (IWILP) An IWILP is a written plan that is developed by a client of the Older Individuals Who Are Blind program and a designated OIB staff person, to determine independent living goals, services needed to meet those goals, and objectives of the services. The plan also explains dates of service, participation requirements, rights, and responsibilities.	
	Social Security Disability Insurance (SSDI) SSDI is an entitlement program that an individual can access if they have worked long enough and paid Social Security taxes on their earnings. The program pays benefits to adults and children who meet SSA requirements for a qualifying disability and have limited income and resources. Verified beneficiaries of SSDI are presumed eligible for VR services.	
	Supplemental Security Income (SSI) SSI provides monthly payments for people who are in special financial need and are disabled or an older adult. Because this program is funded completely by general taxes, there are stringent requirements that one must fulfill in order to receive it. Children with disabilities or who are blind may also get SSI. Verified beneficiaries of SSI are presumed eligible for VR services.	
	Work Opportunity Tax Credit (WOTC) WOTC is a Federal tax credit available to employers for hiring and employing individuals from certain targeted groups who have faced significant barriers to employment. Employers may meet their business needs and claim a tax credit if they hire an individual who is in a WOTC targeted group such as people with disabilities.	

Revisions to Definitions	Definitions being revised	Revisions to provide
		clarification or examples.
	Comparable Services and Benefits	
	Services and benefits including accommodations and auxiliary	Examples
	aids and services that are:	
	1. Provided or paid for, in whole or in part, by other	
	Federal, State, or local public agencies, by health insurance or by employee benefits ;	
	 Common examples include the PELL grant for 	
	post-secondary or other vocational training	
	services, or Medicaid/Medicare for diagnosis and	
	treatment of impairments.	
	2. Available to the participant at the time needed to ensure	
	the progress of the individual toward achieving the	
	employment outcome in the individual's IPE; and	
	3. Commensurate to the services that the participant	
	would otherwise receive from the vocational	
	rehabilitation agency.	
	For the purposes of this definition, comparable services and	
	benefits do not include awards and scholarships based on	
	merit.	
	Extended Employment	
	Work in a non-integrated or sheltered setting for a public or	Clarification
	private, nonprofit agency or organization that provides	
	compensation in accordance with the Fair Labor Standards	
	Act of 1938. Extended employment is not considered to be a	
	successful closure employment outcome for the purpose of	
	the VR program.	

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Job Ready Is when the participant has all the necessary training, hard and soft skills, and tools needed with supports in place to begin seeking employment in their chosen vocational goal. This is different for each participant, because each participant has different skills, abilities, interests, and vocational goals.	Clarification		
Legal Representative Guardian An individual who has the legal authority to act on behalf of a participant, such as a parent, a legal guardian or one who has power of attorney. Any person appointed under NRS chapter 159.017 as guardian of the person, of the estate or of the person and estate. A guardian is an individual who has the legal authority and duty to care for another's person or property, because of infancy, incapacity, or disability.	Clarification		
Participant The federal regulations cited above frequently refer to "eligible individuals or, as appropriate, the individual's representative." The term "participant" is used by the agency with the assumption that its use includes the phrase "or, as appropriate, the individual's representative." According to CFR 361.150 (a) (1) For the Vocational Rehabilitation (VR) program, a participant is a reportable individual who has an approved and signed Individualized Plan for Employment (IPE) and has begun to receive services. Throughout the federal regulations it cites "eligible individuals or, as appropriate, the individual's representative". In this manual, the agency utilizes the term "participant" with the assumption that it also includes the phrase "or, as appropriate, the individual's representative".	Clarification		

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Remove Definition	Definition being removed	
	Individual Who Is Blind	Removal of the definition
	Any person whose visual acuity with correcting lenses does	"Individual Who is Blind"
	not exceed 20/200 in the better eye, or whose vision in the	as it is not necessary to
	better eye is restricted to a field of twenty degrees or less. An	define this disability. The
	individual who is blind also means any person who by reason of loss or impairment of eyesight is unable to provide himself	definition for a person with
	with the necessities of life, and who has not sufficient income	a disability includes all
	of his own to maintain himself. (NRS 426.082 and 426.520	disability groups, including
	applicable Nevada law).	blindness as a category.

Section 25: Older Individuals Who Are Blind

Topic:	Clarification or Change Summary:	Explanation:
Eligibility	After receiving feedback from NSRC (11-07-23 mtg), revision on page 1 to include extension of time for eligibility determination	Addition to allow for an extension of time for eligibility determination in extenuating circumstances
	 <u>Assessment of Eligibility</u> Determination of eligibility is required and must be completed within forty-five (45) days from the date of the receipt of the application. The determination of eligibility for the OIB Program services is based on a review of existing information. If additional data is necessary, assessments will be scheduled. Medical documentation of the visual impairment is required to determine eligibility. In extenuating circumstances, the case manager and applicant may agree to an extension of time. 	if agreed to by all parties.

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Individualized Written	After receiving feedback from NSRC (11-07-23 mtg),	Update IWILP timeframe to
Independent Living Plan	revision on page 2 to update timeframe for plan	be developed within 45
(IWILP)	development addition on page 2 to include extension of	days from eligibility
(100121)	time for IWILP development	determination verses 45
		"business" days. This will
	Individualized Written Independent Living Plan (IWILP)	increase plan development
	For Individuals eligible for the OIB program, a written signed	in a timelier manner.
	Individualized Written Independent Living Plan (IWILP) will be	and
	developed within forty-five (45) business days of eligibility	Addition to allow for an
	determination. Services provided will be developed jointly by	extension of time for IWILP
	the designated staff person and the participant. Services	development in
	provided must be included on the IWILP and be pre-	extenuating circumstances
	authorized.	if agreed to by all parties.
	In extenuating circumstances, the case manager and	
	participant may agree to an extension of time.	
Closure Notice	After receiving feedback from NSRC (11-07-23 mtg), revision on page 2 regarding mode of communication for closure notice	Revision as many OIB participants don't check or can't read their mail.
	<u>Closures</u> All participants and/or their representative will receive a closure letter written notification in their preferred mode of communication that includes the reason for closure, notification of appeal rights and the availability of the Client Assistance Program at least 10 days prior to the closure of the case. 1. A case may be closed when the participant is unavailable to participate or complete an assessment of eligibility. The participant will receive at least two written contact attempts in their preferred mode of communication in addition to the a closure notice	

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	described above to before the agency proceeds with closure prior to a determination of eligibility. A case may be closed from application status when the participant does not meet eligibility requirements. A case is closed successfully if the participant received	
	A case may close unsuccessful when the participant received unable to complete independent living services.	